

iNADO Board Meeting 30 Aug 2023 – Record of Decisions

Governing Board Meeting

Wed, 30 May 2023 8:00 PM - 10:00 PM (CET)

Present: Nick Paterson (Chair), Lars Mortsiefer (Vice Chair), Maira Bakasheva, Teemu Japissou, Lindsey Stafford, Tony Josiah, Sarah Shibusse, Antonio Nunes.

In attendance: Jorge Leyva (CEO), Amy Dyer (Program Manager)

I. Welcome and approval of the Agenda

The Chair welcomed everyone. The CEO introduced Amy Dyer, the new Program Manager at iNADO.

The board members approved the agenda without changes.

Note: a new structure of the Board Papers will be used for this and future Board meetings. It comprises three sections:

- Strategic Issues. Discussion of strategically relevant items for iNADO and Anti-Doping System in general. It includes a Strategic Performance Report (progress of Operational Plan vs Strategic Objectives). Items generally require [board discussion and feedback](#).
- Governance: including financial performance up to date and forecast for the year-end. [Items for discussion and approval](#).
- Operational: incl. other operations, staffing update, CEO travel, etc. [Items mostly for information only](#)

The new structure aims to identify more easily which are the critical items that need discussion or approval. Three reports to the Board: strategic performance, financial and operational, are requested for each meeting.

II. Strategic Items

1. **Draft Changes to iNADO Constitution** - [for discussion and approval](#)

The Board was tasked to consider and discuss changes to the iNADO constitution, designed as an adequate mechanism for the Assembly to protect the association in extraordinary circumstances.

The proposed clause is expressly intended to protect the association, and not as a sanction against members. The board unanimously approved the draft changes to the iNADO constitution taking into consideration the suggestion from one Board member regarding the wording (“Extraordinary Event”).

2. **Update WADA NADO Expert Advisory Group** – [for information and discussion](#)

The Chair provided an oral update to the Board on the activities of the WADA NADO Expert Advisory Group (EAG), as one of the two Oceania representatives. The Board in general expressed that a strong collaboration with the EAG, exchanging information, and supporting the EAG was positive for iNADO.

3. **Approach to EPO Review** - [for information and feedback](#)

The CEO updated the Board about the progress of the iNADO project Review of the EPO strategies. The final report will identify key elements for which NADO CEOs would review their EPO strategy. The Board supported the culmination of this project and directed the CEO to share the final report when available.

4. **Strategic Performance Update** - [for discussion and approval](#)

This agenda item included a report to the Board on strategic activities carried out since the last Board meeting and overall performance up to date. Board members commented that the new document template to report on our Strategic Performance was useful and contained useful context. The Board approved the report.

III. **Governance Items**

5. **Update 2023 Financial Statements** - [for information and approval](#)

The CEO presented the results of all income less operating expenses in the period between 01. January and 30. June 2023 and explained the most significant variations to the Budget. The board members deemed the report template useful and approved the report.

6. Proposal to invite non-member Organizations to observe Governing Board meetings - for discussion and approval

Upon request by the Chair and Vice Chair, the CEO document prepared a document to allow the Board to identify the benefits and possible implications of inviting observers regularly to Board meetings. In the view of the CEO, opening Board meetings to observers will foster greater transparency, inclusivity, and external collaboration in our decision-making process.

The Board unanimously approved the allocation of one observer seat for a member organization and one for WADA , beginning with the next Board meeting.

The Board might decide to invite observers only for individual meetings and also for specific topics within a meeting.

7. Suspension of Member OCALUDS Cameroon – for approval

The CEO informed the Board about the confirmation from OCALUDS that funding by the government had not yet been provided for 2023. The board approved the proposal of the CEO not to suspend OCALUDS for now to invite them to request a waiver of membership fees prior to the next Board meeting.

IV. Operational Items

8. Operational Report – for information

The Report was received. Lars Mortsiefer congratulated the team for the addition of Andrea Herrera as iNADO's new Communication Manager.

V. Next Board Meeting: proposed for Nov. 29 (time tbd)

Meeting ended at 22:00 (CET).