

**iNADO 2025
Workshop**

**17 MAR
2025**

**AMPHIMAX
UNIVERSITY OF
LAUSANNE**

***Unlock the Future of Anti-Doping
Exploring Innovation, Collaboration, and
Best Practices***

With the support of:



iNADO 2025 Workshop

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08:15		Registration
09:00	MAX351	Welcome: iNADO & UNIL Joseph de Pencier Keynote: Dr Andrea Gotzmann
09:35	MAX351	Plenary 1: The Future of Artificial Intelligence in Anti-Doping Niko Topias Vuorinen (NIH); Gudrat Safarov (AMADA); Thomas Piper (DSHS, WAADS)
10:35		Coffee Break & Networking
11:15	MAX351	Plenary 2: Key Updates on Stakeholder Consultation for the World Anti-Doping Code and International Standards Julien Sieveking (WADA); Richard Young (Bryan Cave Leighton Paisner); Lars Mortsiefer (NADA GER); Chris Lavey (Bird&Bird)
12:20		Room Transfer
		Breakout 1-3
	MAX351	1. Pre-Games Testing: Chain of Custody Magnus Ericsson (LADF); Adeline Molina (AFLD); Vreni Müller (Berlinger); Neil Robinson (ITA)
12:30	MAX414	2. Innovating Anti-Doping Education Strategies Moonkyue Shin (KADA); Ge Yifan (CHINADA); Kirsty Cockburn & Simon Hitchcox (UKAD)
	MAX413	3. Insights and Strategies for Athlete Representation in Anti-Doping Organisations Amy Dyer (iNADO); Allison Wagner (USADA); Athlete panel
13:30		Lunch
		Breakout 4-6
	MAX412	4. Gender, Anti-Doping, and Beyond Umutcan Kayıkçı & Rüştü Güner (TADC); Elizabeth Carson (CCES)
14:45	MAX414	5. Paperless Doping Control: Implementing digital workflows Christian Spies (PWC); Sam Quinche (SSI); George Stan (ITA)
	MAX413	6. Meet the iNADO Board and CEO iNADO Board Members and CEO
15:55		Room Transfer
16:10	POL-A	Plenary 3: Supplement Contamination Risks - Effective Management and Mitigation Strategies Terence O'Rorke (Informed Sport); Michael Behr (NADA GER); Thomas Piper (DSHS, WAADS); Magnus Wallsten (Bird&Bird)
17:00	POL-A	Plenary 4: Expanding Integrity Scope: from Anti-Doping and Beyond Sarah Benson (SIA)
17:20	POL-A	Closing Remarks and Group Photo Peter Van de Vliet (iNADO CEO)
17:30		Networking Drinks
18:15	MAX351	iNADO General Assembly Invite Only

<https://www.inado.org/what-we-do/2025-inado-annual-workshop>
info@inado.org
#inado2025

Full Programme Information

All presenters are responsible for the content of their abstracts and the accuracy of the information provided.

8.15 Registration

9.00 – 9.10
MAX351 **Welcome**

Amy Dyer, Program Manager, iNADO

Raphael Faiss, Senior Lecturer and Research Manager, University of Lausanne

9.10 – 9.35 **Joseph de Pencier Keynote: Dr Andrea Gotzmann**
MAX351 **Facilitator: Anders Solheim (Chair iNADO)**

Dr Andrea Gotzmann, former CEO NADA Germany

The keynote session honours the legacy of Joseph de Pencier, the founding Executive Director of iNADO, a lawyer, and a passionate sportsman who dedicated his life to clean sport. This year's session will be delivered by Dr. Andrea Gotzmann.

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9.35 – 10.35

Plenary 1: The future of Artificial Intelligence in Anti-Doping

MAX351

Facilitator: Sarah Benson (SIA)

Artificial Intelligence , ethical alignment and agency displacement - a philosophical perspective

Niko Topias Vuorinen, PhD Candidate, Norwegian School of Sport Sciences & KU Leuven

Artificial Intelligence (AI) technologies are taking leaps at an amazing speed, introducing new opportunities in all fields of life, including anti-doping. Philosophically speaking, however, AI is not just another example of a more precise or effective means to reach goals – it is also a new type of agency. Earlier, agency was mainly seen as something exclusive to human beings. With the recent advent of agentic AIs, even complex problems can be solved with minimal human interaction.

AI infiltrates decision-making processes and can be said to displace human agency in ways not possible before, posing new ethical challenges, concerning biases, transparency and similar topics. This presentation provides an ethical perspective relating to AI-based agency displacement, with an emphasis on the use of large language models – a dominant approach for producing conversational tools such as chatbots – and their ethical alignment and reasoning via examples relevant to anti-doping.

Leveraging Artificial Intelligence for Anti-Doping Education and Athlete Engagement

Gudrat Safarov, Lead Education Specialist, Azerbaijan National Anti-Doping Agency

The rapid evolution of artificial intelligence is reshaping how anti-doping education is delivered, making it more engaging, adaptive, and efficient. This presentation explores how AI-driven solutions—such as generative AI for content creation, AI-powered chat assistants for real-time support, and data analytics for strategic insights—can enhance education strategies and improve athlete engagement. By integrating these technologies, anti-doping organizations can automate resource development, personalize learning experiences, and provide instant guidance. This session highlights practical applications, real-world case studies, and the future potential of AI in shaping a smarter, more effective approach to anti-doping education and clean sport advocacy.

Detection of Doping Practices in Sports Using Machine Learning Algorithms

Thomas Piper, Director of the Cologne APMU, Certifying Scientist, Institute of Biochemistry – Center for Preventive Doping Research, German Sport University Cologne

Potential Benefits of the use of Artificial Intelligence have been discussed several times in the sports drug testing field in the recent years. Most of the approaches aim to either facilitate peak detection in complex chromatograms or to extract additional information on the status of an athlete (doped or non-doped) from existing data, mainly derived from the Athlete Biological Passport (ABP).

This presentation will focus on the latter approach starting with enhanced detection capabilities for EPO-doping by re-evaluating the data from the Haematological Module of the ABP. The second part will

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introduce machine learning approaches to detect sample swapping in urines and improved detection of testosterone administrations based on data derived from the Steroidal Module of the ABP.

Besides potential benefits, current limitation of these approaches will be discussed in order to enable the audience to evaluate the current approaches appropriately.

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11.15 – 12.20

MAX351

Plenary 2: Key Updates on Stakeholder Consultation for the World Anti-Doping Code and International Standards
Facilitator: Peter Van de Vliet (iNADO)

2027 Code insights

Julien Sieveking, Director of Legal Affairs, WADA

Richard Young, Attorney at Law, Bryan Cave Leighton Paisner

Overview of the main activities undertaken by the Code Drafting team since 2024 regarding the 2027 World Anti-Doping Code Update Process: composition and organization of the Team / Closer look at the nature of the input received from different sources / How are the comments evaluated and discussed / Drafting of the proposed amendments.

2027 Code & International Standards updates and insights – a view from a NADO

Lars Mortsiefer, CEO NADA Germany

The article provides NADO's perspectives on the code review. Main questions are: How do NADOs perceive the code review process? What are the challenges in terms of content and administration – during revision and implementation? How can NADOs support and accompany the review process effectively? What support do NADOs expect from WADA before, during and after the implementation process? How big is the fear of 'non-compliance'?

Summary of the major changes in the second draft of the 2027 Code

Chris Lavey, Senior Legal Advisor, Bird & Bird

A technical overview of the major changes set out in the second draft of the 2027 Code, with an emphasis on consequences. In particular, consideration of the provisions that address recklessness, lack of source, substances of abuse, contaminated sources, and TUEs.

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12.30 – 13.30 Breakout 1-3

MAX351 1. Pre-Games Testing: Chain of Custody Facilitator: Andrea Gotzmann

Pre-Games Testing - Chain of Custody during Major Events

Magnus Ericsson, Director, Laboratoire AntiDopage Français

Adeline Molina, General Secretary Deputy, AFLD

Vreni Müller, Head of Sales & Marketing, Berlinger Special AG

Neil Robinson, Head of Science & Medical, ITA

To optimize the chain of custody for the Paris 2024 Games, AFLD/the OCOG, Berlinger, LADF, and the ITA worked in close coordination. Their joint efforts focused on integrating data from all testing stages, including shipment and laboratory analysis. Standardized equipment, procedures, and workflows were implemented to ensure a fit-for-purpose solution. Rigorous training and stress testing are essential for validating the program and ensuring a state-of-the-art chain of custody.

MAX414 2. Innovating Anti-Doping Education Strategies Facilitator: Deslyn Pather (SAIDS)

Development and Utilization of Indicators for Evidence-Based Anti-Doping Policies - Doping Vulnerability Index (DVI).

Moonkyue Shin, Assistant Director, Korea Anti-Doping Agency

Korea Anti-Doping Agency (KADA) developed the Doping Vulnerability Index (DVI) based on the 2024 national doping survey. The DVI is not merely designed to assess individual attitudes toward doping but to identify key vulnerable areas where anti-doping policies can be more effectively targeted. This presentation will introduce the DVI as a case study from Korea and explore its potential utilizations for evidence-based anti-doping policies, particularly in the field of education.

Anti-Doping Education Hubs — Innovative Practices of Education Activities

Ge Yifan, Communications Manager, CHINADA

Anti-Doping Education Hub is an extension and fixed form of education activities incorporated in training bases, exhibition halls, athletes' apartments and other places. The education hub can solve some problems in education and make it more effective and innovative. This presentation aims to share China's practices and experience with audiences by introducing why and how to build education hubs, showing some excellent examples of education hubs in China, and exploring the future work for education hubs.

Developing Education Strategies with Athletes at the Centre

Kirsty Cockburn, Director of Communications, UKAD

Simon Hitchcox, Clean Sport Education Officer (Young People), UKAD

This session will look to showcase how UKAD continues to put athletes at the forefront through our current Strategic Plan by showcasing a range of programmes and initiatives. Examples to be discussed

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include our Clean Sport Curriculum for athletes and ASP, Assurance Framework supporting and challenging National Federations, and the Clean Sport Higher Education Partnership, our university offer targeting both athletes as well as future ASP through their academic studies. In addition to this we will also look to showcase upcoming resources and developments.

MAX413 **3. Insights and Strategies for Athlete Representation in Anti-Doping Organisations, with Athlete Panel**

Facilitator: Allison Wagner (USADA)

Amy Dyer, Program Manager, USADA

Allison Wagner, Director of Athlete & International Relations, USADA

Join this session to hear an overview of the results from the iNADO survey on athlete representation within anti-doping organizations (ADOs), explore the value of engaging with athletes and athlete bodies, and participate in a panel discussion with athlete representatives. This session aims to support ADOs in strengthening collaboration and ensuring that athlete voices are heard in anti-doping efforts.

Panel

Athletes including: Christoffer Stouby Nielsen (National team fighter, Danish Karate Federation & Danish Athlete Committee); Elizabeth Ramsey (Executive Director, Team USA Athletes' Commission); Greta Neimanas (First Vice Chair, Team USA Athletes' Commission); Inge Janssen (Chair, Dutch NOC Athletes Commission); Line Kræggpøth (Project Manager, Danish Athlete Committee).

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14.45 -15.55 Breakout 4-6

MAX412 4. Gender, Anti-Doping and Beyond Facilitator: Amy Dyer (iNADO)

Gender, Anti-Doping and Beyond: Medical Perspective.

Umutcan Kayıkçı, Member of the Scientific Board, IDCO, Turkish Anti-Doping Commission

In this presentation, the speaker will define key concepts within the transgender context, focusing on classifications based on medical and genetic backgrounds. The presentation will also cover the process of pre-gender affirming therapy assessments and the available pathways. Additionally, it will explain the categorisation of Differences in Sexual Development (DSD) and its relevance in sports. The presentation will conclude with a case-based discussion on Therapeutic Use Exemption (TUE) applications in gender-affirming therapies, providing a practical approach to these medical and regulatory challenges.

Sex Testing in Olympic Sports

Prof. Dr. Rüştü Güner, Director General, Turkish Anti-Doping Commission

This presentation will provide an overview of the historical background of sex testing in Olympic sports, tracing its evolution and the key milestones in the process. The speaker will then discuss the current state of sports participation by gender, highlighting the ongoing challenges and developments in this area. The presentation will offer insights into how these issues have shaped policies and practices in Olympic sports today.

Considerations for Transgender and Gender Diverse Athletes and Procedures for Sample Collection

Elizabeth Carson, CCES

The CCES's presentation will offer some practical considerations related to collecting samples from transgender and gender diverse athletes, mission planning, and sample collection personnel, along with an overview of related updates to the International Standard for Testing as part of the current Code consultation.

MAX414 5. Paperless Doping Control: Implementing digital workflow Facilitator: Chika Hirai (JADA) & Stefan Trink (WADA)

Successful transitions to digital anti-doping processes

Christian Spies, IT Manager, PWC GmbH

Once an anti-doping organization has decided to introduce digital systems for their core processes, various questions come up. This presentation offers guidelines for tackling the most important challenges.

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A NADO perspective: Stumbling blocks on the path to Paperless Doping Control

Sam Quinche, Director of Testing & Investigations, Swiss Sport Integrity

The reasons for a NADO to be hesitant to implement a Paperless Doping Control solution are numerous. Still, the benefits of going paperless far outweigh the challenges. This presentation will identify the main stumbling blocks on the path to Paperless Doping Control – and offers guidance on how to avoid them.

Major Games perspective: challenges for technical solutions

George Stan, Head of Technology, International Testing Agency

During this presentation we will talk about the particularities of using software tools for the daily work and for Major Events, looking at similarities and differences.

We will share our experience regarding data driven decisions and real time reactivity in the antidoping process.

We will also look into the data flows and dynamic updates based on information such as whereabouts, results, and intelligence, as well as connectivity with other systems.

MAX413

6. Meet the iNADO Board and CEO

Facilitator: Eva Bunthoff (NADA Germany)

Join us for an exclusive interactive session with the iNADO Board and CEO, where attendees will have the opportunity to engage directly with leadership. This session provides a platform to ask questions, share insights, and discuss key topics related to the work of NADOs. Gain valuable perspectives on current challenges, strategic priorities, and the future of clean sport in an open and collaborative setting. Don't miss this chance to connect and contribute to the dialogue shaping global anti-doping efforts.

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16.10 – 17.00

POL-A

Plenary 3: Supplement Contamination Risks – Effective Management and Mitigation Strategies

Facilitator: Lindsey Stafford (USADA)

Informed Sport and the Requirement for Minimum Standards

Terence O’Rorke, Informed Sport/LGC.

Informed Sport has been protecting athletes who choose to use sports supplements since 2008 and is now the only programme that offers support to sport and anti-doping on a global basis. Inadvertent doping due to contaminated supplements continues to be a significant challenge, and the anti-doping community and sport must do more to address the issue. More due diligence is required when assessing how best to guide athletes using supplements, and vital to this is acknowledging a set of minimum standards for laboratories offering testing and certification. For example, there must be absolutely no association with a laboratory offering WADA analysis for athletes. No two supplements testing laboratories or certification programmes are the same, and sports and anti-doping needs to perform more due diligence on this matter, and at the same time recognize the significant role played by programmes such as *Informed Sport*.

Education on Supplement Use and Risk

Thomas Piper Director of the Cologne APMU, Certifying Scientist, Institute of Biochemistry – Center for Preventive Doping Research, German Sport University Cologne

Michael Behr, Director Education Department, NADA Germany

This presentation will examine strategies for educating athletes on the risks associated with supplement use, emphasizing the Kölner Liste® as a key element of NADA Germany’s educational initiatives. The discussion will cover the Kölner Liste® from both a laboratory and educational perspective, highlighting its role in safeguarding athletes.

The issue of contaminated supplements gained global attention around 2000, prompting research supported by the International Olympic Committee, which found doping-related contaminants in 15% of tested products. This led to the development of national and international protection programs, including the Kölner Liste®. A follow-up study backed by the World Anti-Doping Agency a decade later showed a significant decline in contamination rates.

The speakers will outline the benefits of the programs such as the Kölner Liste® for athletes and supplement manufacturers while acknowledging that absolute safety in supplements is unattainable. The presentation will also address emerging trends in supplement contamination.

Contaminated Product Cases – A Results Management Roadmap

Magnus Wallsten, Associate, Bird & Bird LLP

A relatively common explanation for the presence of a prohibited substance in an athlete’s sample is through an inadvertent ingestion of a contaminated vitamin or nutritional supplement.

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Informed by the requirements of the World Anti-Doping Code and recent case law, this presentation sets out and discusses the principal stages of the results management process where anti-doping organisations assess contaminated product claim.

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17.00 – 17.20 Plenary 4: Expanding Integrity Scope: from Anti-Doping and beyond
POL-A Facilitator: Teemu Japisson (FINCIS)

Sarah Benson, Chief Executive Officer, Sport Integrity Australia

The threats to the integrity of sport from doping are longstanding and our national and international frameworks and capabilities have evolved over time. Today, the threats to the integrity of sport are much broader than doping alone and are often intertwined with other integrity threats. The history of these threats, including competition manipulation and safeguarding, is different, with some longstanding issues only brought to light over the past decade, shaping where we are today. No one organisation has all the answers, nor are the answers all the same worldwide. Organisations are at different stages of the journey of establishing a robust framework to address these integrity threats. The Global Network of National Sport Integrity Agencies (GNNSIA) aims to provide a platform where its members can communicate easily and exchange ideas and learnings in relation to the sport integrity environment. By exchanging ideas, sharing learnings and general unfettered collaboration between agencies, an opportunity exists to build each country's capabilities and ability to address threats and create a safe and fair environment for sport globally. This presentation will cover Sport Integrity Australia's journey and reflections from GNNSIA members regarding the benefits and challenges of a holistic and centralised function to protect the integrity of sport. The opportunities are a plenty, and as we share past learnings, we are also looking ahead to shared emerging challenges that we can combine forces to address.





17.20 – 17.30 Closing Remarks and Group Photo
POL-A



Peter Van de Vliet, CEO, iNADO

17.30 – 18.30 Networking Drinks




18.15 iNADO General Assembly (Invite Only)


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Speaker Biographies	
<p>ADELINE MOLINA</p> 	<p>General Secretary Deputy, AFLD</p> <p>Adeline Molina has a PhD in Chemistry and has worked 19 years in the anti-doping laboratory in Paris as Deputy Director. For the last 8 years she has worked as General Secretary Deputy in the French NADO, AFLD.</p>
<p>ALLISON WAGNER</p> 	<p>Director of Athlete and International Relations, USADA</p> <p>Allison is an Olympic silver medallist, former world-record holder, and advocate for athletes' voice and rights.</p>
<p>AMY DYER</p> 	<p>Program Manager, iNADO</p> <p>Amy Dyer joined iNADO as Program Manager in the summer of 2023 and is responsible for designing, coordinating, and delivering key activities to support iNADO members. She has a background in Sport and Exercise Science and began her anti-doping career as a Science Officer at UKAD in 2011.</p> <p>With extensive experience in anti-doping, including a volunteering at the London 2012 Olympics, Amy has also worked at a National Sport Federation, as well as national health organisations and charities. Her diverse expertise contributes to her commitment to strengthening the global anti-doping community.</p>
<p>Andrea Gotzmann</p> 	<p>CEO NADA Germany (2011 – 2023)</p> <p>Dr. Andrea Gotzmann is a leading expert in anti-doping and sports integrity, with decades of experience in the field. She served as the CEO of the National Anti-Doping Agency of Germany (NADA Germany) from 2011 to 2023, playing a pivotal role in strengthening anti-doping policies and athlete education. A former elite basketball player and biochemist by training, Dr. Gotzmann has contributed extensively to anti-doping research and policy development at both national and international levels. Andrea serves as a Special Advisor for the Institute of National Anti-Doping Organisations (iNADO). Her commitment to fair play and athlete protection continues to shape the fight against doping worldwide.</p>





<p>CHRIS BIRD</p> 	<p>Sport Lawyer, Bird & Bird</p> <p>Chris is a sports lawyer with Bird & Bird in London, UK. He advises clients - primarily international federations, governing bodies and event organisers - on a variety of sports regulatory matters. In recent years, he has acted for clients in high-profile disputes before the Court of Arbitration for Sport, UK National Anti-Doping Panel and a number of national and international sports disciplinary tribunals, with strong experience in anti-doping proceedings. He also works closely with clients to draft rules and regulations to address the challenges that they face as sporting regulators.</p>
<p>CHRISTIAN SPIES</p> 	<p>IT Manager, PWC GmbH</p> <p>Born 1968 in Munich, Christian Spies holds a degree in Business Informatics. In 2010, Christian joined PWC GmbH, the multi-national antidoping service provider based in Bavaria, Germany. Christian oversees the company's IT and digital processes and has been the MODOC project manager since 2014. With 15 years of experience in the antidoping sector, Christian supported several antidoping organizations on their way to digital workflows.</p>
<p>CHRISTOFFER STOUBY NIELSEN</p>	<p>National team fighter, Danish Karate Federation & Danish Athlete Committee</p> <p>Christoffer Stouby Nielsen is a top-ranked karate athlete who has competed in two consecutive European Championship finals (2020 & 2021), achieving a world No. 1 ranking. As a member of the Danish Athlete Committee, his primary focus is anti-doping, ensuring fair competition for Danish athletes. Christoffer has been part of the Athlete Committee since 2022, advocating for athletes' conditions and rights, including contributing to the development of the Danish Athlete Committee's official stance on anti-doping.</p>
<p>ELIZABETH CARSON</p> 	<p>Senior Manager, Policy and Programs, Canadian Centre for Ethics in Sport</p> <p>Elizabeth Carson has worked for the Canadian Centre for Ethics in Sport for 20 years. As Senior Manager, Policy and Programs. In this role, she leads efforts to engage the Canadian sport community in the administration of the Canadian Anti-Doping Program, the set of rules governing anti-doping in Canada; oversees Code consultation processes, results management, athlete services, and the sample collection personnel program. Since mid-2024 she has also supported the</p>




	<p>development of the Canadian Safe Sport Program, launching on April 1, 2025.</p>
<p>ELIZABETH RAMSEY</p> 	<p>Executive Director, Team USA Athletes' Commission</p> <p>Elizabeth Ramsey currently serves as the first Executive Director of the Team USA Athletes' Commission (Team USA AC) and reports directly to the athlete leaders of Team USA AC. Team USA AC represents the athlete voice of approximately 5,000 athletes and empowers Team USA to inspire and drive positive change. By establishing relationships with the USOPC and other key stakeholders, Ramsey works to ensure that the athlete voice and perspective are heard on key initiatives that impact Team USA athletes. Additionally, through feedback from athletes and other stakeholders, Ramsey develops strategic recommendations for Team USA AC leadership.</p>
<p>GE YIFAN</p> 	<p>Communications Manager, CHINADA</p> <p>Ge Yifan is from CHINADA Education & Prevention Department, responsible for communication. She is a national-level educator in China and spreads clean sport values to athletes and ASP. She also carried out outreach programs in Chengdu 2021 FISU World University Games, Hangzhou 2022 Asian Games & Asian Para Games, Harbin 2025 Asian Winter Games, and other major events.</p>
<p>GEORGE STAN</p>	<p>Head of Technology, International Testing Agency.</p> <p>George Stan is Head of Technology at the ITA where he leads a team focused on enabling digital operations for the organization and its partners. He has a background in software development, project management, and digital transformation.</p> <p>George's work is centered on continuously improving the agency's technological capabilities. He takes pride in implementing interconnected software systems that enhance efficiency and simplify tasks for his colleagues.</p> <p>George stays updated with the latest developments and is dedicated to advancing the practical application of research in his work field.</p>
<p>GRETA NEIMANAS</p>	<p>First Vice Chair, Team USA Athletes' Commission</p> <p>Greta Neimanas is a two-time Paralympian (2008, 2012) and two-time world champion in para-cycling (2013, 2015). She began serving as a Team USA AC representative in 2013 and joined its leadership in 2021. As an advocate for clean sport, Neimanas also represented athletes on the World Anti-Doping Agency Athletes' Commission, reinforcing her commitment to fairness in competition.</p>

<p>GUDRAT SAFAROV</p> 	<p>Lead Education Specialist, Azerbaijan National Anti-Doping Agency</p> <p>Gudrat Safarov, born in Baku, Azerbaijan, earned his Chemistry degree from Dokuz Eylül University in Turkey, where he also completed a master's in Biochemistry field. His research in biochemistry, particularly in cancer, focused on metabolic pathways and drug interactions. As Lead Education Specialist at AMADA, he has led the development of anti-doping education programs for athletes, coaches, and medical professionals. He has overseen training seminars, designed educational materials, and implemented outreach initiatives. His work has strengthened Azerbaijan's anti-doping education efforts, ensuring alignment with international standards and promoting clean sport through well-structured and accessible learning programs.</p>
<p>INGE JANSSEN</p>	<p>Chair, Dutch NOC Athletes Commission</p> <p>Inge Janssen is the chair of the Dutch NOC Athletes Commission and part of the commission since 2018. She is a former World Champion in rowing and participated in three Olympic Games. The Dutch athletes commission is regularly in contact with the Dutch anti-doping authority. Inge firmly believes that structural input and feedback from athletes will improve the anti-doping system.</p>
<p>JULIEN SIEVEKING</p> 	<p>Director of Legal Affairs, WADA</p> <p>Julien joined WADA in 2005. Prior to joining WADA, Julien was Disciplinary Counsel for UEFA. He also held roles in major sports or sports-related events. Multilingual with a law degree from the University of Lausanne (Switzerland), Julien specializes in sports law; and, more specifically, in sports litigation. He also holds a master's degree in sports organizations management from the University Claude Bernard, in Lyon (France) and completed an executive program at McGill University, in Montreal (Canada). Julien also lectures for several sports law master's programs worldwide.</p>
<p>KIRSTY COCKBURN</p> 	<p>Director of Communications, UK Anti-Doping</p> <p>Kirsty is UKAD's Director of Communications and joined the organisation in March 2023. She has worked in various senior communications roles in the public and third sectors, and in educational and think tank settings. Having previously worked at UKAD in a freelance capacity, Kirsty rejoined from the Teenage Cancer Trust, where she was Deputy Director of Marketing and Communications, leading a large team responsible for Digital, Campaigns, Media, Brand and Content. Before this, Kirsty worked at Director level for the Association of Commonwealth Universities, Wilton Park (the executive agency of the FCDO), and spent nine years at BBC Media Action.</p>

<p>LARS MORTSIEFER</p> 	<p>CEO, NADA Germany</p> <p>Since 2008, Lars has held various key positions at NADA Germany, including Legal Advisor, Data Protection Coordinator, and Legal Director, before becoming CEO in 2023. He has contributed to international anti-doping efforts through honorary roles at the Council of Europe and the iNADO Governing Board. Additionally, he remains an active member of the Scientific Advisory Board of the Federal Institute of Sports Science. Lars also shares his expertise as a lecturer in Sports Law and Anti-Doping at the Universities of Cologne and Gießen.</p>
<p>LINE KRÆGPØTH</p>	<p>Project Manager, Danish Athlete Committee</p> <p>Line Krægpøth is the project manager of the Danish Athlete Committee, the joint athlete body of the Danish NOC and Team Denmark. Independently appointed by the committee, she plays a key role in strengthening athlete representation. With a background in football, a Master's in Sports Science specializing in governance, and extensive experience in organizational development, she is dedicated to professionalizing the athlete's voice and advocating for greater athlete influence in sports governance.</p>
<p>MAGNUS ERICSSON</p> 	<p>Director, Laboratoire AntiDopage Français, Université Paris Saclay</p> <p>Holds a PhD in analytical Chemistry and have been the director of the French antidoping lab since 2019, prior to that he was the director of the Swedish antidoping lab since 2012.</p>
<p>MAGNUS WALLSTEN</p> 	<p>Associate, Bird & Bird LLP</p> <p>I am an Associate in Bird & Bird's Sports Group in London. I advise national and international sports governing bodies, federations, and organisations in contentious and regulatory matters across a wide variety of sports.</p> <p>I represent clients in relation to a range of issues such as disciplinary and commercial disputes, challenges to regulatory decisions, investigations, rule drafting, and advisory work. I have acted in disputes before the Court of Arbitration for Sport, the IOC Disciplinary Commission, and several other disciplinary tribunals. I have also served as an ad hoc clerk to the Court of Arbitration for Sport on multiple cases.</p>
<p>MICHAEL BEHR</p>	<p>Director Education Department, NADA Germany</p>

	<p>While working in sports organizations in previous jobs, I have been working for NADA Germany for 15 years. I started in the position as a Testing Manager and eventually moved from the Testing Department to the Education Department to lead a team of currently 7 Education experts.</p>
<p>MOONKYUE SHIN</p> 	<p>Assistant Director, Korea Anti-Doping Agency</p> <p>Moonkyue SHIN has been working for Korea Anti-Doping Agency (KADA) for over 6 years now. He is currently the education senior manager and is in charge of developing and implementing Korea Anti-Doping Education Program (KADEP) with his colleagues. He has an academic background in physical education (BA) and anthropology (MA) and is passionate for the doping prevention governance in national context. Since 2023, he has been a member of WADA Education Committee.</p>
<p>NEIL ROBINSON</p> 	<p>Head of Science & Medical, ITA</p> <p>Dr. Neil Robinson is the Head of the ITA Science & Medical Department. He previously worked at the International Olympic Committee (IOC) where he was responsible for the re-analysis program and management of IOC research grants.</p> <p>Neil worked for 20 years at the Swiss Laboratory for Doping Analyses in Lausanne (LAD), conducting research focussed on Erythropoietin (EPO), and blood doping, and set-up the first Athlete Biological Passport (ABP) program.</p> <p>Neil completed his studies at the University of Lausanne, specialising in biochemistry, pharmacology and toxicology and obtained his PhD in 2003.</p>
<p>NIKO TOPIAS VUORINEN</p> 	<p>PhD Candidate, Norwegian School of Sport Sciences & KU Leuven</p> <p>Niko Vuorinen is a joint PhD candidate in the interdisciplinary Doctoral Training Network in Sport Ethics and Integrity (DAiSI). He works on applied ethics, with a research topic of the ethical dimensions of AI and data collection in sport. His academic background is from Theoretical Philosophy from the University of Helsinki. Prior to his PhD project, he fenced epee professionally, winning several world cup medals during his career.</p>
<p>PETER VAN DE VLIET</p>	<p>Chief Executive Officer, iNADO</p> <p>Dr. Van de Vliet is a trained physiotherapist and holds a Ph.D. in Physiotherapy and Motor Rehabilitation from the Katholieke Universiteit Leuven, Belgium.</p>

	<p>He has been deeply involved in the Paralympic movement, contributing as an athletics coach and team manager across multiple Games. From 2006 to March 2020, Dr. Van de Vliet served as the Medical & Scientific Director of the International Paralympic Committee (IPC) overseeing areas such as classification, anti-doping, medical services, and sports sciences. His diverse career also includes positions as a commercial agent for mobility devices for persons with impairments, a researcher at Leuven University in psychomotor therapy, Paralympic classification, and psychosocial determinants of sports participation, and a management role at a specialized immuno-oncology practice in Cologne.</p>
<p>RAPHAËL FAISS</p> 	<p>Senior lecturer and research manager, Center of Research & Expertise in antidoping Sciences, University of Lausanne</p> <p>For the past 10 years, Dr. Faiss has explored antidoping with a research and education perspective. He was notably in charge of the implementation of the ABP laboratory in Nairobi (Kenya) approved by WADA in 2018.</p> <p>Recent projects include altitude training camps with professional cycling teams, or the investigation of steroidal and endocrine response to heat and altitude. He is teaching exercise physiology, nutrition and anti-doping sciences as a senior lecturer at the University of Lausanne.</p> <p>Dr. Faiss has contributed to more than 75 peer-reviewed publications, book chapters and numerous interventions in local, national and international media and conferences.</p>
<p>RICHARD YOUNG</p> 	<p>Attorney at Law, Bryan Cave Leighton Paisner</p> <p>Mr. Young is recognized worldwide as a leader in the anti-doping field. He was the principal draftsman of the original World Anti-Doping Code and all of the subsequent Code amendments. He also presented the Code at the last four World Conferences on Doping in Sport between 2000-2020. He has participated in more than 100 high-profile anti-doping cases, either as a lawyer or as a CAS arbitrator.</p>
<p>RÜŞTÜ GÜNER</p> 	<p>Director General, Turkish Anti-Doping Commission</p> <p>He is Medical Doctor and he has both Ph.D. degrees in Physiology and in Sports Medicine. His main interests are physiological assessment of the athletes and Anti-Doping since 1989. He is currently serving as the Head of the Department of Sports Medicine of Ankara University Medical Faculty. He is a member and General Director of Turkish Anti-Doping Commission, member of International Committee of the Mediterranean Games, Medical and Anti-Doping Commission and Director of Ankara</p>

	<p>University Anti-Doping Research Center. He has participated in three WADA Independent Observer missions having been a member of the IO teams for the 2002 Manchester Commonwealth Games, 2004 Athens Paralympic Games and 2008 Beijing Paralympic Games.</p>
<p style="text-align: center;">SAM QUINCHE</p> 	<p>Director of Testing & Investigations, SSI</p> <p>Samuel Quinche started his professional career as a banker in his hometown region of Biel/Bienne, Switzerland. In the effort to combine his personal interests (which clearly do not include other people's finances) with his occupational activities, Sam joined the newly founded National Anti-Doping Organization in 2008.</p> <p>Sam oversaw the development and implementation of a Paperless Doping Control solution in close collaboration with other NADOs, leading to Swiss Sport Integrity performing its doping tests completely paperless since 2016.</p> <p>Sam has completed various academic education in sports management, leadership and business administration.</p>
<p style="text-align: center;">SARAH BENSON</p> 	<p>Chief Executive Officer, Sport Integrity Australia</p> <p>Dr. Sarah Benson is the CEO of Sport Integrity Australia. She joined the agency in 2023 as a senior executive, leading a nationally coordinated response to sport integrity issues. She was the inaugural leader of the Safety in Sport Division, strengthening protections across all integrity threats. Sarah established SIA's Empowering Women & Girls in Sport Integrity Program to address risks facing women and girls in sport. She also collaborates with law enforcement and international partners to protect sport integrity globally.</p> <p>Previously, Sarah was Chief Forensic Scientist for the AFP, leading forensic operations, including MH17 (2014) and White Island (2019). She holds a PhD in forensic science from UTS and is a mentor for women in law enforcement. In 2021, she received the Public Service Medal and UTS Alumni Award for Excellence.</p>
<p style="text-align: center;">SIMON HITCHCOX</p> 	<p>Clean Sport Education Officer (Young People), UKAD</p> <p>Prior to joining UKAD's Education Team in September 2021, Simon was a Primary School Teacher, leading across a number of subjects, including Physical Education. In addition to this he has a background working in sport for professional teams, charities and National Governing Bodies (NGBs), while he currently undertakes the role of Chair for his hometown Football Club in a voluntary capacity. Simon leads on UKAD's young people programmes which include values-</p>

	<p>based education for schools, specific targeted resources for talented athletes and those undertaking sports-related qualifications, as well as being responsible for UKAD’s Clean Sport Higher Education Partnership (universities programme).</p>
<p>TERENCE O’RORKE</p> 	<p>LGC Senior Business Development Manager, Informed Sport</p> <p>I am a senior business development manager at LGC, based in NW England. I have been managing the <i>Informed Sport</i> testing and certification programme since 2013. My responsibilities include developing and managing relationships with key stakeholders in sport and anti-doping, looking to support their efforts to address the issue of inadvertent doping.</p> <p>Before joining LGC I worked for WADA in Montreal, and prior to that I managed communications for several international sport federations.</p>
<p>THOMAS PIPER</p> 	<p>Director of the Cologne APMU, Certifying Scientist, Institute of Biochemistry – Center for Preventive Doping Research, German Sport University Cologne</p> <p>Thomas started working at the Institute of Biochemistry in 1999 as an undergraduate assistant. He finished his studies on Chemistry, Physics and Sport with his Master Thesis on mass spectrometric investigations on boldenone glucuronide. During his PhD “Investigations on the ¹³C/¹²C and ²H/¹H ratios of endogenous urinary steroids” he developed and improved methods for isotope ratio mass spectrometry-based determinations. This research continued during the post-doc period at the Laboratoire Suisse d’Analyse du Dopage. Returning to Cologne, he continued with research projects on steroids including detection of long-term metabolites, metabolomics, and IRMS and became the director of the Cologne APMU in 2022.</p>
<p>UMUTCAN KAYIKÇI</p> 	<p>Member of the Scientific Board, IDCO, Turkish Anti-Doping Commission</p> <p>Dr Umutcan KAYIKÇI is a medical doctor in Obstetrics and Gynaecology, began his anti-doping work in 2016 as a Doping Control Officer and served at Paris 2024 as an IDCO. As a master’s student in “Doping Studies and Analysis of Anti-Doping Policies” program at Nanterre University UNESCO Chair of Anti-Doping, Paris, France, his research focuses on evaluation of anti-doping content in sports-related undergraduate programs across Europe and addressing content asymmetry in curricula. Current member of TADC’s Scientific Board, PE and Sports Monitoring Group of Turkish National Commission for</p>

	UNESCO, and studies in the MA Olympic Studies program at German Sports University Cologne.
<p>VRENI MÜLLER</p> 	<p>Head of Sales & Marketing, Berlinger Special AG</p> <p>Vreni Müller has been with Berlinger for several years. In addition to leading sales and marketing efforts, she plays a key role in product development, an area in which Berlinger Special has taken significant steps over the past 18 months. By bridging customer demands with product innovation, she ensures that Berlinger Special stays ahead in delivering user-friendly, reliable and tamper-evident solutions. With a passion for languages, sports, and attention to detail, Vreni brings a unique blend of precision and creativity to her role at Berlinger. Her dedication to fairness and integrity fosters strong, trustworthy partnerships.</p>