Athletes' Anti-Doping OMBUDS - Athletes' Due Process

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Ombuds Origins

Athletes Anti-Doping Rights Act

- ► Athletes Anti-Doping Rights Act Athlete Committee
- ► Who is there to assure the athletes' rights? Where do athletes get help when they don't feel like they can go to their ADO?
- ► There is a demonstrable need for an Ombuds service which can be mutually beneficial for both Athletes, WADA, and the anti-doping system at large
- WADA seeking to become more athlete centred organization and that requires a means for athletes to feel they can be heard by a neutral and well-informed organ
- Working Group convened to explore feasibility of Ombuds office with a mission to establish Terms of Reference & Scope



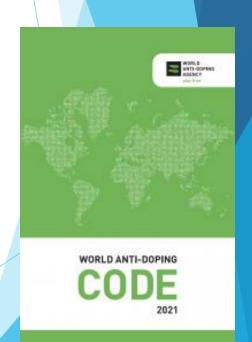
Terms of Reference

The Athletes' Anti-Doping Ombuds provides athletes with cost free, neutral, impartial, fair, advice and assistance in relation to the World Anti-Doping Program and the entities that play a role within it.

Principles of independence, impartiality, confidentiality, and informality

Scope

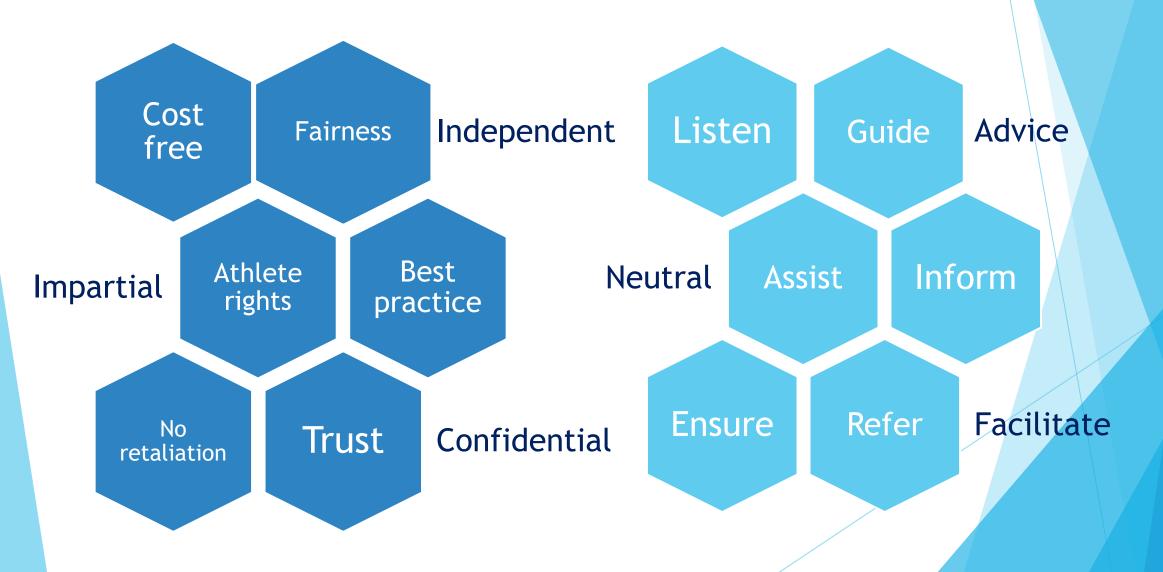
- Any Athlete subject to the World Anti-Doping Code
- Any anti-doping related issues



Ombuds Role

- Offer cost-free, confidential, independent advice to Athletes
- Recommendation on <u>best practice</u>
- Listen and understand issues while remaining neutral
- <u>Assist</u> with disputes and <u>concerns</u>, as an advisory function
- ► Inform and ensure on Athlete Rights and Responsibilities
- <u>Guide</u>, <u>direct and refer</u> individuals to other parties, resources and processes, to deal with and resolve issue
- Advocate for fair and transparent policies and processes
- Identify new issues opportunities and trends
- Aim for that issues will be <u>resolved quicker</u>, at <u>reduced</u> <u>costs</u>, and with <u>increased satisfaction</u> of all parties

The Role

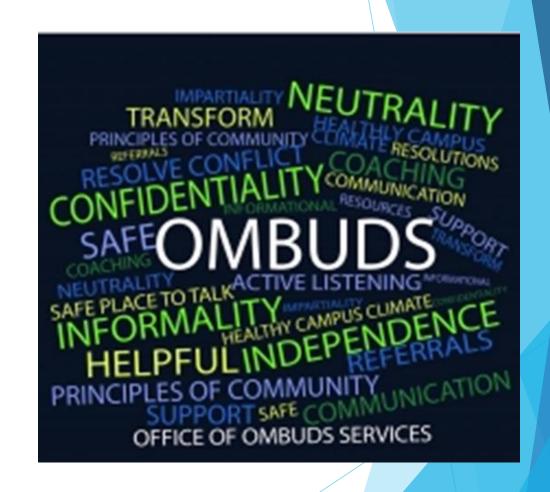


In short

- Ombuds operates independently from WADA
- ► The Ombuds will work with and refer to other sportrelated Ombuds that could assist athletes at a local level (referral and coordination)
- The Ombuds may refer athletes to ADOs or to WADA's compliance unit or I&I department as relevant
- ► The Ombuds holds <u>no formal authority</u> nor is capable of rendering adjudication or give sanctions
- No advocacy for any party
- No notice for WADA
- Use of the Ombuds is entirely voluntary

It's about

- Building relationships and trust with Athletes
- Building relationships and cooperation with ADO's INADO, IFs NFs, AD Community
- Improve systems and due processes to assure fair application



Be there for the Athletes!



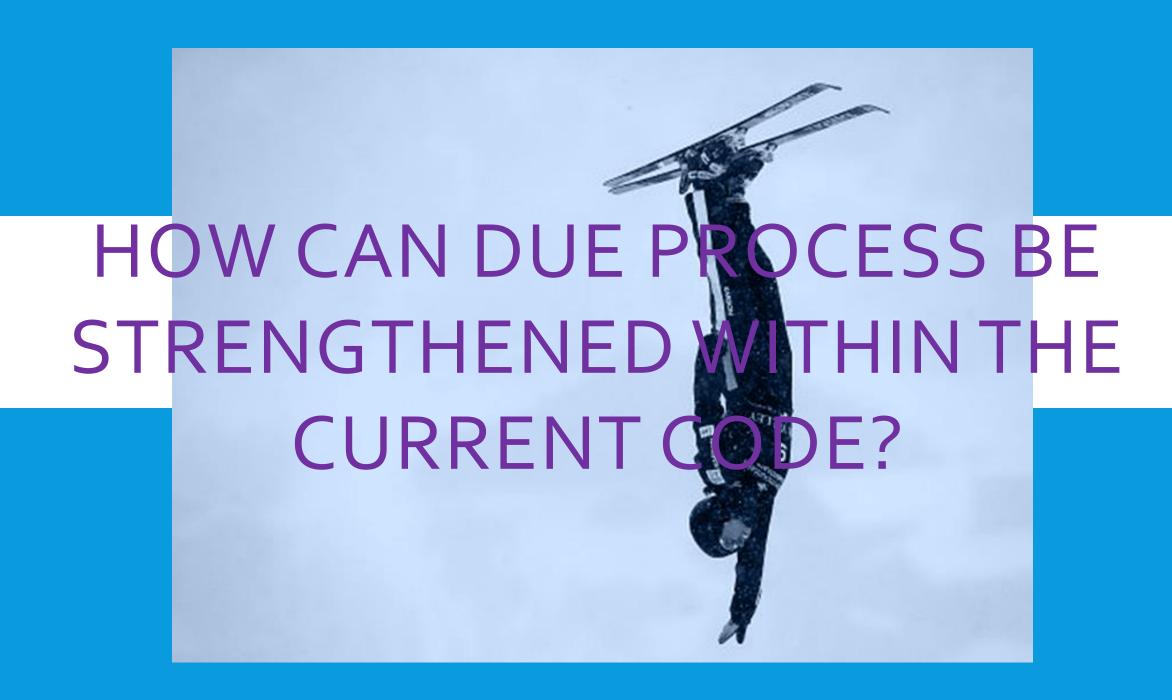


ECHR- ARTICLE 6 -Right to a fair trial

- ▶ 1. In the determination of his civil rights and obligations or of any criminal charge against him, everyone is entitled to a fair and public hearing within a reasonable time by an independent and impartial tribunal established by law. Judgment shall be pronounced publicly but the press and public may be excluded from all or part of the trial in the interests of morals, public order or national security in a democratic society, where the interests of juveniles or the protection of the private life of the parties so require, or to the extent strictly necessary in the opinion of the court in special circumstances where publicity would prejudice the interests of justice.
- 2. Everyone charged with a criminal offence shall be presumed innocent until proved guilty according to law.

1) Which safeguards are in place to ensure due process?

- Right to a fair hearing before an independent tribunal
 - Assure no conflict of interest!
- Public hearing
 - Not by default
- Publication vs Confidentiality
 - Fine balance



2) How can due process be strengthened within the current Code?

- Legal Aid
 - Each ADO should provide legal aid
 - At the time of the notification
- Provide assistance to the Athlete
 - In investigating alternative explanations
 - Share your internal knowledge on similar cases, substances and a proportionate range of sanctions
- Separation of powers
 - ADOs often act on all functions



3) How can due process be strengthened in the future Code revision?

- Not necessarily need for a change of the rules, rather ensure better application and implementation of the already existing rules
- Increase transparency is key
- Publication of case-law to ensure equal treatment
- Redact personal and/or sensitive/medical information of case law
- Assist and guide the Athletes

