




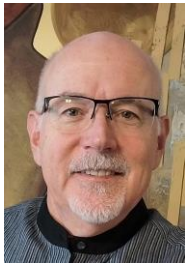









**SPEAKER INFORMATION**

<p><b>Allison Wagner</b> Director of Athlete &amp; International Relations, USADA</p>	
<p><b>Anthony Ruy Cunha Moreira</b> General Coordinator of Operations, ABCD</p>	 <p>Anthony Moreira currently holds the position of General Coordinator of Operations at ABCD. With a tenure spanning since 2018, he has demonstrated versatility and proficiency through his roles in Results Management, Compliance, International Partnerships, Testing and Intelligence, and Education within the organization. Mr. Moreira holds graduation degrees both in Law and Electrical Engineering. He has an MBA in Project Management and he is pursuing an ongoing MBA on Doping Prevention. He is a former Football Referee and likes to play football as a recreational athlete.</p>
<p><b>Ayesha Talpade</b> Senior Legal Counsel, ITA</p>	 <p>I am a dual qualified lawyer and have been at the ITA since its inception in 2018. Prior to joining the ITA, I worked in private practice in India on sports arbitration matters.</p> <p>At the ITA I am responsible for prosecution of Anti-Doping Rule Violations and have successfully prosecuted more than 500 athletes and support personnel on behalf of various International Federations and Major Event Organizers.</p>
<p><b>Charles-André Lutz</b> Anti-Doping Specialist, UEFA</p>	<p>Charles-André Lutz has worked in the UEFA Anti-Doping unit since 2008. He oversees testing, training DCOs and delivering finals and final tournaments such as the UEFA EURO's, UEFA Champions League Final and Youth Final Tournaments.</p> 
<p><b>Chris Lavey</b> Sport Lawyer, Bird &amp; Bird</p>	 <p>Chris is a sports lawyer with Bird &amp; Bird in London, UK. He advises clients - primarily international federations, governing bodies and event organisers - on a variety of sports regulatory matters. In recent years, he has acted for clients in high-profile disputes before the Court of Arbitration for Sport, UK National Anti-Doping Panel and a number of national and international sports disciplinary tribunals, with strong experience in anti-doping proceedings. He also works closely with clients to draft rules and regulations to address the challenges that they face as sporting regulators.</p>



<p><b>Doug MacQuarrie</b></p> <p>Independent Consultant, Helping Hand NFP Consulting (Former Chair iNADO Board)</p>	 <p>Doug has spent more than 35 years working in the Canadian not-For-profit and charitable sectors. He has been employed in senior leadership roles in national sport and anti-doping (Ringette Canada and CCES) and health (Heart and Stroke Foundation of Canada). Over more than 50 years of volunteering, he has held significant leadership roles from the grass roots to the international level. Doug served for more than a decade as Chief Operating Officer for the Canadian Centre for Ethics in Sport (CCES) where he put decades of vast organizational operations and governance skills and knowledge to use with a dedicated team of more than 45 staff. Doug has also worked closely with hundreds of expert volunteers who served on the many boards and committees with whom he has collaborated throughout his career.</p> <p>While Doug served as Director of Ethics and Anti-Doping at CCES, he was responsible for the implementation of the Canadian Anti-doping Program in compliance with the World Anti-Doping Code. Doug was a founding member of the Board of Directors with the Institute of National Anti-Doping Organizations (iNADO) and served for several years as the Institute’s 2<sup>nd</sup> Board Chair.</p> <p>Doug was trained as an Athletic Therapist. He obtained both a Bachelor and Master of Education degrees from the University of Ottawa and has an Ontario Teacher’s Certificate. He has earned the CAE (Certified Association Executive) professional designation from the Canadian Society of Association Executives. Doug and wife Donna enjoy the company of their two adult children and many family and friends.</p>
<p><b>Elizabeth Ramsey</b></p> <p>Executive Director, Team USA Athletes’ Commission</p>	 <p>Elizabeth Ramsey currently serves as the first Executive Director of the Team USA Athletes’ Commission (Team USA AC) and reports directly to the athlete leaders of Team USA AC. The Team USA AC represents the athlete voice of approximately 5,000 athletes and empowers Team USA to inspire and drive positive change. By establishing relationships with the USOPC and other key stakeholders, Ramsey works to ensure that the athlete voice and perspective are heard on key initiatives that impact Team USA athletes. Additionally, through feedback from athletes and other stakeholders, Ramsey develops strategic recommendations for Team USA AC leadership. Ramsey served as a Champion for the Team USA Council on Racial &amp; Social Justice and has supported athletes at various events including the Olympics and Paralympics. Most recently, Ramsey testified in front of the United States Congressional Commission on the State of U.S. Olympics and Paralympics asking for greater support for athletes and independence from the USOPC.</p> <p>Previously, Ramsey served as the Director of Basketball Operations &amp; Intelligence with the NBA’s Sacramento Kings and is one of only a handful of women with experience working in the front office of an NBA team. With the Kings, Ramsey</p>

	<p>was responsible for gathering information related to NBA prospects, organizing, and conducting pre-draft interviews and pre-draft workouts, and many other tasks. She was also a member of the NBA Women in Basketball Operations Committee and helped establish the first-ever NBA Women in Basketball Operations Forum during the 2019 NBA All-Star Weekend. Ramsey worked at the NCAA for 11 years, serving as an NCAA investigator in enforcement, and as a basketball development staff member. Ramsey also served as one of the NCAA's liaisons to the NBA and was instrumental in working with the NBA on the early draft entry process. She is considered an expert in NCAA investigations, AAU grassroots basketball, and men's college basketball.</p>
<p><b>Francesca Rossi</b> Testing Director, AFLD</p>	 <p>Francesca started working in AD in 1997 in the AD laboratory of Rome as Deputy Director. After the 10 years laboratory experience, she was appointed as scientific manager in the Medical and Antidoping Department of IAAF (now AIU) from 2007 to 2010 and as Director of the Cycling Anti-doping Foundation (UCI) from 2010 to 2020. Since 2020, she is the director in the Testing Department of AFLD</p>
<p><b>Galiya Zhumabayeva</b> Education Manager, DeputyKaz-NADO</p>	 <p>Galiya Zhumabayeva - is an Education Manager in Kazakhstan NADO since 2018. In 2019 she started her Doctoral research in anti-doping education area in Al-Farabi Kazakh National University, Almaty, Kazakhstan (2019-2022). She participated as WADA Education Team in 17th Asian Games (Incheon, South Korea, 2014), as International DCO in Tokyo-2020 (Olympic and Paralympic Games), as International DCO in Beijing-2022 (Olympic Games). Currently she also is a scientific researcher in Al-Farabi Kazakh National University, Almaty, and a lecturer in Kazakh Academy of Sport and Tourism, Almaty, Kazakhstan</p>
<p><b>Jaekwon Lee</b> Senior Manager, PR Division, KADA</p>	 <ol style="list-style-type: none"> <li>(May 2018 ~ Present) Korea Anti-Doping Agency (Senior Manager/Testing, PR) - Planning and Coordination of PR - Managing Press.</li> <li>(Dec 2013 ~ Apr 2018) 2018 Pyeongchang Winter Games Organizing Committee (Venue General Manager) - Planning and coordination of Venue Operating plan - Lead venue team.</li> <li>(Oct 2009 ~ Nov 2013) Korea Ski Association (Manager / International Relations) - Manager Korea national team - International Ski Federation Ski-jumping Judge.</li> </ol>
<p><b>Jono MacGlashon</b> GM Athlete Services (acting), DFSNZ</p>	 <p>Jono joined DFSNZ in 2020 as the GM Strategic Engagement, responsible for building strong and lasting relationships between DFSNZ, sports and athletes. He is currently acting as the GM Athlete Services, overseeing DFSNZ's testing and education programmes.</p>

	<p>Before joining DFSNZ, Jono worked in Sponsorship for two of New Zealand's leading professional sports teams. As a keen sportsman himself, he has competed in a number sports at a high level, however over the past decade you'll find him playing social football (when his kids allow it)</p>
<p><b>Jude Ellis</b> Head of Anti-Doping, IPC</p>	<p>Jude has more than 30 years' experience in anti-doping and currently plies her trade as Head of Anti-Doping at the International Paralympic Committee (IPC). She has many past lives in anti-doping, including as an elite athlete, national level coach, DCO and Programme Director at Drug Free Sport New Zealand, prior to moving to Bonn, Germany in 2020 to join the IPC Anti-Doping team.</p> 
<p><b>Jung Hwa Seo</b> Athlete Committee Member, KADA AC</p>	<p>Three-time Olympian in 2010, 2014 &amp; 2018 Winter Olympics Former freestyle skier specializing in mogul skiing Former Sports Innovation Committee member under the Ministry of Culture, Sports and Tourism Former Athlete Committee Member of the Korean Olympic Committee Graduated from the University of Southern California and Ajou University Law School</p>
<p><b>Kanae Ito</b> Coordinator of Medical and Science Group, JADA</p>	 <p>Ms. Kanae Ito has been serving as the Coordinator of the Medical and Science Department and overseeing the Sports Pharmacist Project, TUE, and Global Drug Reference Online since 2017. Her tenure at the Japan Anti-Doping Agency (JADA) began in 2016 when she joined as part-time staff in the Education Department. Presently, she holds a full-time position in the Medical and Science Department. Additionally, she plays a crucial role in the certification process, including the management of the Sports Pharmacist Project's basic and practical courses. In relation to the Global DRO Japan Project, she is responsible for analyzing the data associated with Global DRO Japan.</p>
<p><b>Line Krægpøth</b> Project Manager, the Danish Athlete Committee</p>	 <p>Line serves as the project manager of the Danish Athlete Committee, a constituent part of the Danish NOC organization. With a background in football, a Master's degree in Sports Science specializing in sports governance and diversity, and extensive experience in organizational development across various sectors, both within and outside of sports, she brings a wealth of expertise to her role.</p> <p>The Athlete Committee operates independently within the Danish NOC, collaborating closely while maintaining loyalty to the athlete's perspectives. The Athlete Committee has singly appointed her, and in this capacity, she is dedicated to advancing the professionalization of athletes' representation and the voice in sports development. As the unified voice of Danish athletes, the Danish Athlete Committee addresses and works with anti-doping, well-being, and mental health issues.</p>

<p><b>Ling Lin</b></p> <p>Director of General Administration Office &amp; International Relations, CHINADA</p>	<p>Ling Lin, joined CHINADA in 2006, has been working in the testing area for over 12 years. She was the head of Doping control of organizing committee for Beijing 2022 winter Games and is currently the Director of General Administration Office of CHINADA, and also in charge of coordination of Major Events and International relations.</p>
<p><b>Martial Saugy</b></p> <p>REDS, Institute of Sport Sciences, University of Lausanne</p>	<p>Martial Saugy is biologist. He did his PhD in Phytochemistry and Plant Biology at the University of Lausanne. After a post-doc fellowship at Mc Gill University (Montreal, CDN) at the department of Biochemistry, he came back in Lausanne to found with Dr Laurent Rivier, in 1990, the anti-doping Laboratory inside the University Hospital of Lausanne (CHUV), named later the "Swiss Laboratory for Doping Analyses (LAD). Since the LAD accreditation in 1992, Martial was Deputy-Director (1992-2001), then Director (2002-2016). Martial became Associate Professor at UNIL in 2013 and joined the Institute of Sport sciences of the University of Lausanne to create the REDs in 2016. Since 2020, he is independent scientific expert in antidoping sciences at UNIL and for several RMAs of antidoping organisations.</p>
<p><b>Nicolas Blanchard</b></p> <p>Deputy Head of Education, AFLD</p>	<div data-bbox="472 949 628 1182" data-label="Image">  </div> <p>Nicolas Blanchard joined the French Anti-Doping Agency, AFLD (Agence française de lutte contre le dopage) in October 2023 as Deputy Director of the Education &amp; Prevention Department.</p> <p>Nicolas holds a Masters Degree in health economics where he worked mainly on addictive behaviors and the effectiveness of public policies. Prior to joining AFLD, Nicolas gained most of his professional experience within French ministries, first at the Ministry of Health followed by the Ministry of Sports, where he developed skills and knowledge in monitoring and evaluation of public policies.</p>
<p><b>Norbert Baume</b></p> <p>Senior Manager, Athlete Biological Passport, WADA</p>	<div data-bbox="1251 1373 1481 1606" data-label="Image">  </div> <p>Norbert Baume started his career in anti-doping in 1999 when he joined the Swiss Laboratory for Doping Analyses (LAD) in Lausanne as a Master student in Life Sciences. While completing his PhD with a background in biology and focusing on anabolic steroids, he also obtained a Master in Sports Sciences from the Lausanne University. After a 1-year post-doctoral fellowship in the Department of Sport and Exercise Science of the University of Auckland (New Zealand), Norbert occupied different roles within the LAD until 2016 when he got the position of Deputy Director. In 2019, Norbert joined the WADA ABP team where he currently holds the position of Senior Manager of the Athlete Biological Passport.</p>

<p><b>Paul Ouseley</b> Head of Assurance, UKAD</p>	 <p>Paul leads the Assurance team at UKAD with responsibility for overseeing compliance by external stakeholders with the UK National Anti-Doping Policy ('Policy'). Since starting the role in 2018, Paul's team have worked with the UK Government to revise the Policy, which sets out the anti-doping roles and responsibilities of UK organisations. Alongside this, Paul has managed the creation of the Assurance Framework. This is a set of responsibilities that National Federations (sports) are required to meet and is the primary way through which UKAD assesses their compliance.</p> <p>Paul has been at UKAD since 2010, initially working in the Results team, including as Results Manager with responsibility for overseeing whereabouts failures, laboratory results and Doping Control Personnel performance. He worked as the Chaperone Team Leader / Doping Control Station Manager during the 2012</p>
<p><b>Peter van Eenoo</b> Professor/Director, DoCoLab, UGhent</p>	 <p>Prof. Dr. Ir. Peter Van Eenoo holds a PhD in veterinary sciences of the Ghent university, having performed research on the detection of doping in the race horse. He has 27 years of experience in the field of anti-doping and is director of the WADA-accredited laboratory of Belgium since 2010. He is co-author of ca 200 peer-reviewed publications in the field of detection of doping.</p> <p>He is a former WAADS president and has had several roles in Expert advisory and working groups of WADA</p>
<p><b>Phillip Riemann</b> Anti-Doping Manager, IPC</p>	<p>Studied sport science with a specialization in training and performance at the German Sport University Cologne. ■ Worked at the Cologne Anti-Doping laboratory as a student and scientific assistant/staff. ■ Since 2017 member of the International Paralympic Committees Anti-Doping Department – responsible for the IF OOC Testing Programme/IC Testing Programme and Testing Programme at Major Events.</p> 
<p><b>Rebecca Lee</b> Anti-Doping Leader, UEFA</p>	<p>Rebecca Lee has worked in anti-doping for 12 years, firstly at the London Organising Committee of the Olympic and Paralympic Games and, for the last 10 years, as a member of the UEFA Anti-Doping team.</p> <p>During her time at UEFA, with the support of the team, she has introduced the ABP in European football, launched a comprehensive sample storage programme, developed a fully integrated Paperless Doping Control system, and was responsible for the development and launch of UEFA's new Education strategy.</p>

<p><b>Regine Reiser</b> NADA Germany</p>	 <p>Regine studied Law in Bonn, Germany and holds a Master in Sports Management, Sports Marketing and Communication. She started working at NADA as a student help in it's very first year back in 2003 and continued full-time as a test planer in 2007. In 2010 she transferred to NADA's Legal Department dealt mainly with Whereabouts Filing Failures, Anti-Doping Rule Violations and multiple Code Reviews in the last 13 years. As of 2015 NADA started to build a strong network among German Law Enforcement Agencies including annual workshops and countless presentations. As a member of WADA's ADIIN and SHIN group, her main focus lies currently in Intelligence &amp; Investigations on a national and international level. She was playing Basketball in the 2nd basketball Bundesliga back in the days and is coaching on youth- and amateur level ever since. Regine is a FIBA approved statistician and has been volunteering at multiple Basketball events all over Europe.</p>
<p><b>Ryan Murphy</b> Executive Director, PCC</p>	 <p>Ryan Murphy started as the Executive Director for the Partnership for Clean Competition in November 2021. In this role, Murphy oversees organizational strategy and daily operations – including budgeting, fundraising, business development, grant administration, scientific outreach, and communication with the PCC Board of Governors and Scientific Advisory Board (SAB).</p> <p>Prior to joining the Partnership for Clean Competition, Murphy was a Program Officer with the Sports Diplomacy division at the U.S. Department of State from 2009 – 2021. In this role, he directly oversaw the International Sports Programming Initiative (ISPI), the division's annual sports grant competition portfolio. Murphy was also previously the Senior Manager for Sport &amp; Competition globally for Special Olympics International, working there from 2004 – 2009. In this role, he helped to develop sport resources available to the network of coaches and administrators around the world for Special Olympics. Murphy has also worked as an International Doping Control Officer for International Doping Tests &amp; Management, from 2003 – 2015, conducting doping control tests (in-competition and out-of-competition) on athletes throughout the world.</p> <p>In addition to his work at the PCC, Murphy serves as an Adjunct Professor for the Sports Industry Management Master's program at Georgetown University. In this role, he has taught Corporate Social Responsibility and Globalization of Sport, as well as served as a Capstone Advisor.</p> <p>Murphy completed an MA in International Sports Law from Anglia Ruskin University in Chelmsford, England, as well as an MSc in Sport and Recreation Management from The University of Sheffield in Sheffield, England. He is a graduate of West Chester University of Pennsylvania with a BSc in Kinesiology.</p>

**Takumi Kishi**

Deputy Senior Manager  
of Education  
Department, JADA



Mr. Takumi KISHI is a Deputy Senior Manager of Education Department serving as a point of contact for member organizations particularly National Federations (NF) in Japan. He provides guidance, support, and monitoring to ensure that each NF can promote clean sport education in line with their respective annual Education Plans based on 2021Code and ISE.

His profession and passion also sit with international cooperation through sport. As part of the Tokyo2020 Games Legacy project, he led "PLAY TRUE 2020, Sport for Tomorrow". Its wide range of projects aims to protect and nurture the values of sport through supporting clean sport education particularly in Asia & Oceania. He is also in charge of organizing the annual "International Anti-Doping Seminar in Asia & Oceania".