

INADO WORKSHOP 2024

Program

8:00 - 8:45	REGISTRATION
8:45 - 9:15	WELCOME & INTRODUCTIONS Welcome Address Jorge Leyva (iNADO) 2025 World Conference in Busan Readiness Jaekwon Lee (KADA)
9:15 - 9:45	JOSEPH DE PENCIER KEYNOTE: 2024 Inaugural Address Doug MacQuarrie
9:45 - 10:35	PLENARY: THE ABP Moderator: Raphael Faiss (REDs UniL) Historical Background of the ABP Martial Saugy (REDs UniL) Recent & Future Developments of the ABP Norbert Baume (WADA)
COFFEE BREAK	
11:00 - 12:10	PARALLEL SESSION
MAX350	MAX410
CONSIDERING ATHLETE WELFARE Putting Athletes At the Center: the 'Legal Support Fund' Jono McGlashan (DFSNZ) Athlete Focus: Mental Health Considerate Approaches to Anti-Doping Allison Wagner (USADA) Panel Discussion: Athlete Centred Approaches to Anti-Doping Elizabeth Ramsey (Team USA AC), Junghwa Seo (AC KADA), Line Kraegpoth (Danish Athlete Committee)	MAXIMISING EPO TESTING PROGRAMMES Analysis of EPO Testing Strategies (iNADO Report) Jorge Leyva (iNADO) EPO Testing Do's, Dont's and How to Do Best Peter Van Eenoo (DoCoLab UGhent) Q&A Peter Van Eenoo (DoCoLab UGhent), Martial Saugy (REDs UniL), Norbert Baume (WADA)
CHANGEOVER	
12.15 - 13.15	BREAKOUT SESSION
1. LEGAL	MAX410
Moderator: Erika Petrutyte (LTU-ADA)	
The Scope of Prohibition Against Participation and How to Deal with Breaches Chris Lavey (Bird&Bird)	
Substantial Assistance Ayesha Talpade (ITA)	

12.15 - 13.15 BREAKOUT SESSION CONT'D

2. EDUCATION & PREVENTION **MAX412**
Moderator: Belqes Ahmed Ajal (QAD)

Anti-Doping Education in Educational settings
Galiya Zhymabayeva (Kaz-NADO)

Educator's Training
Nicolas Blanchard (AFLD)

3. PARIS 2024 PREPARATIONS **MAX415**
Moderator: Adrian Lorde (Barbados NADC)

Paris 2024 Paralympic Preparations
Jude Ellis and Phillip Riemann (IPC)

Testing Ahead of the Paris 2024 Games
Francesca Rossi (AFLD)

LUNCH

14.30 - 15.30 BREAKOUT SESSION

4. TESTING & QUALITY ASSURANCE **MAX410**
Moderator: Emma Price (UKAD)

SCP Quality Control System - How to Develop One Tailored for Your NADO
Anthony Ruy Cunha Moreira (ABCD)

Development of a First Class DCO Panel
Rebecca Lee & Charles-André Lutz (UEFA)

5. PREVENTING INADVERTENT DOPING **MAX412**

Moderator: iNADO

Operating a Medication Reference tool (GlobalDRO) in Japan
Kanae Ito & Takumi Kishi (JADA)

Audience Discussion

6. INTELLIGENCE & INVESTIGATIONS **MAX415**
Moderator: Jurgen Secember (NADOF)

Law Enforcement Coordination & Support
Regine Reiser (NADA Germany)

CHINADA's Approach to I&I
Ling Lin (CHINADA)

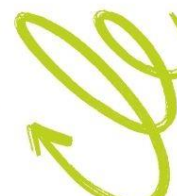
COFFEE BREAK

15:55 - 16:25 **Working with National Federations to Develop Anti-doping programmes (UKAD Assurance Framework)** **MAX350**
Paul Ouseley (UKAD)

16:25 - 16:50 **Advancing Knowledge in Anti-Doping Through Collaborative Research** **MAX350**
Ryan Murphy (PCC)

16:50 - 17.15 **CLOSING REMARKS** **MAX350**
Jorge Leyva (iNADO)

17.15 - 19.00 **CLOSING RECEPTION**



2024 iNADO Workshop – *Full Programme*

The theme of the 2024 iNADO Annual Workshop is ***Embracing Diversity in Anti-Doping Practice***. The ideas and practices presented are evidence of the diversity of organizations, people, solutions and challenges that contribute to the development of the iNADO community.

The following programme includes information about each presentation within the workshop sessions.

Please note, to minimise waste and save energy iNADO will not be providing printed versions of the full programme. A limited number of copies of the workshop agenda will be available.

8.45 – 9.15**WELCOME & INTRODUCTIONS****MAX350****iNADO Welcome Address***Jorge Leyva (CEO, iNADO)*

Following the Annual General Assembly, iNADO's CEO will welcome and introduce the new Board and set the scene for the day – drawing focus on the importance of inclusivity and diversity in developing robust and effective anti-doping strategies and programmes.

2025 World Conference in Busan Readiness*Jaekwon Lee (Senior Manager, PR Division, JADA)*

An overview of the preparations for the 2025 WC and share pertinent local information for all participants. Following the successful bid to host the 2025 WC, I am eager to showcase the various activities and initiatives led by the Korea Anti-Doping Agency aimed at improving awareness of anti-doping, and promoting the Sports values.

9.15 – 9.45**JOSEPH DE PENCIER KEYNOTE: 2024 INAUGURAL ADDRESS****MAX350****'Miles To Go Before I Sleep'***Doug MacQuarrie (Independent Consultant and Former Chair of iNADO Board of Directors)*

The Inaugural address will establish a strong foundation for this annual keynote presentation on topical matters of importance to National Anti-Doping Organisations. Shared in the name of Joseph de Pencier, the Institute of National Anti-Doping Organisation's founding CEO, this presentation will commemorate Joseph's incredible contribution to clean and values-based sport. The 2024 address will also highlight past, current, and future issues of interest to iNADO's diverse membership including iNADO's strategic plan and priorities, domestic and international challenges in the field and milestones as the sector heads toward the next revision to the World Anti-Doping Code in 2027.

9.45 – 10.35**PLENARY: The ABP****MAX350**

Moderator: Raphael Faiss, Ph.D. (Research Manager & Senior Lecturer, REDs, Unil)

Historical Background of the ABP*Martial Saugy (REDs, Institute of Sport Sciences, University of Lausanne)*

Blood transfusions were used in endurance sports disciplines since several years when recombinant EPO has been put on the market at the very end of the eighties. The use of R-EPO invaded top-level sport since the beginning of the nineties. No direct detection was possible until the Françoise Lasne and Jacques de Ceaurriz (from Paris Laboratory) published their method of detection in urine in 2000. Several scientists and international federations tried before then to find an indirect method to detect the abuse of EPO. FIS, IAAF and UCI proposed to perform blood tests in order to evaluate and/or detect the effect of EPO. In 1997, the Lausanne Laboratory was asked by UCI to organize missions in the field in order to measure the blood parameters directly prior to the competition in order to prevent the abuse of EPO in cycling. That was the beginning of the implementation of the blood passport.

Recent & Future Developments of the ABP

Norbert Baume (Senior Manager, Athlete Biological Passport, WADA)

In August 2023, two new features of the ABP program were launched, namely the Endocrine Module and blood markers of the Steroidal Module. The implementation of these new ABP components complemented the already existing modules making the ABP a tool even more efficient to detect blood, anabolic steroids and human Growth Hormone doping practices. Adding markers to the three ABP modules is one of the main priorities in terms of ABP future developments.

Embracing Diversity in Anti-Doping: Each athlete has its own specificities which are the basis of the ABP program that gathers and provides important information for ADOs anti-doping programs.

11.00 – 12.10**PARALLEL SESSION 1. CONSIDERING THE ATHLETE****MAX350***Moderator: iNADO***Putting Athletes at The Centre: The 'Legal Support Fund'***Jono McGlashan (General Manager Athlete Services (acting), DFSNZ)*

DFSNZ is committed to putting the athlete at the centre of everything we do. To support this, we have established a legal support fund to ensure that every person has access to excellent legal advice to help them navigate the ADRV process.

Embracing Diversity in Anti-Doping: The Legal Support Fund is a unique initiative and something DFSNZ promotes over and above what is expected of a NADO during an ADRV process.

Athlete Focus: Mental Health Considerate Approaches to Anti-Doping*Allison Wagner (Director of Athlete & International Relations, USADA)***Panel Discussion: Athlete Centred Approaches to Anti-Doping***Elizabeth Ramsey (Team USA AC), Junghwa Seo (KADA AC), Line Kraegpoth (The Danish Athlete Committee)*

Join host Allison Wagner (USADA) and our panel of athlete representatives from Denmark, Korea and Japan in what is sure to be an insightful discussion on how the anti-doping community can ensure athletes remain at the centre of what we do.

Embracing Diversity in Anti-Doping: To embrace diversity, the voices of athletes are essential.

11.00 – 12.10**PARALLEL SESSION 2. MAXIMISING EPO TESTING PROGRAMMES****MAX410****Effectiveness of EPO Programmes Amongst iNADO Members***Jorge Leyva (CEO, iNADO)*

iNADO CEO will highlight the conclusion and recommendations from the iNADO commission report 'Evaluation of the effectiveness of ADO EPO Programmes' and next steps in this area.

EPO Testing Do's, Don't and How to do Best*Peter Van Eenoo (Professor/Director, DoCoLab, UGhent)*

EPO testing is mandatory to the TDSSA, but how can efficiency be optimized and how are the best (analytical) results obtained to ensure best allocation of funds.

Q&A*Peter Van Eenoo (DoCoLab, UGhent), Martial Saugy (REDS, UniL) and Norbert Baume (WADA)*

We invite all attendees to join the discussion - raise questions and share experiences.

12.10 – 12.15**CHANGEOVER TIME**

12.15 – 13.15 BREAKOUT SESSIONS (#1-3)**1. LEGAL****MAX410**

Moderator: Erika Petrutyte (Lawyer, Lithuanian Anti-Doping Agency)

The Scope of Prohibition Against Participation and How To Deal With Breaches

Chris Lavey (Senior Associate, Solicitor Advocate, Bird & Bird)

This session will consider:

- The scope of the prohibition against participation during a period of Ineligibility or a Provisional Suspension.
- How to investigate and assess potential breaches of the prohibition against participation.
- What the appropriate sanction for breaches of the prohibition against participation should be.

Substantial Assistance (Legal Perspective)

Ayesha Talpade (Senior Legal Counsel, International Testing Agency)

2. EDUCATION & PREVENTION**MAX412**

Moderator: Belqes Ahmed Ajal (Education and Research Director, QATAR Anti-Doping Commission)

Within the framework of WADA ISE anti-doping organisations must develop, deliver and adapt the approach and resources within their education strategy and programmes to ensure they remain effective and continue to support and foster a clean sport environment.

In this session our speakers will present on education strategies and programmes in differing contexts.

Anti-Doping Education in Educational Settings

Galiya Zhymabayeva (Kaz-NADO)

Educator's Training

Nicolas Blanchard (AFLD)

3. PARIS 2024 PREPARATIONS**MAX415**

Moderator: Dr Adrian Lorde (Chairman, NADC Barbados)

Paris 2024 Paralympic Preparations

Jude Ellis (Head of Anti-Doping) & Phillip Riemann (Anti-Doping Manager, IPC)

This session will provide key information for National Anti-Doping Organisations, to help ensure their respective Paralympic Teams are prepared for the Paris 2024 Paralympic Games. You will also learn more about the Paris 2024 Anti-Doping Taskforce, established by IPC, and aimed at enhancing the effectiveness and coordination of testing programmes leading into Paris.

Testing ahead of the Paris 2024 Games

Francesca Rossi (Testing Director, AFLD)

The preparation for the Olympic and Paralympic Games requires meticulous planning and sustained effort over several years for a national anti-doping agency (Nado). During the years leading up to the Games, the Nado must maintain the same level of work at the national level while adding a specific workload for the Games. This situation has a significant impact on the Nado's testing department and its internal

organization. This session will address the challenges posed by this increased activity, both in terms of organization and human resources.

13.15 – 14.30 **LUNCH**

14.30 – 15.30 **BREAKOUT SESSIONS (#4-6)**

4. TESTING & QUALITY ASSURANCE

MAX410

Moderator: Emma Price (Head of Testing, UKAD)

Development of a First Class DCO Panel

Rebecca Lee (Anti-Doping Team Leader) & Charles-André Lutz (Anti-Doping Specialist, UEFA)

Presenting a clear overview of how UEFA's DCO panel is selected, trained, assessed, and managed.

Embracing Diversity in Anti-Doping: The whole aim of our DCO programme is to 'work together towards excellence'. We want to have the best DCO panel in world sport!

SCP Quality Control System – How to Develop One Tailored for Your NADO

Anthony Ruy Cunha Moreira (General Coordinator of Operations, ABCD)

A quick view on how Brazilian NADO developed a Quality Control System for SCP and what variables should be considered by a NADO when adjusting this method for their reality.

Embracing Diversity in Anti-Doping: With a good quality management system, you can distribute opportunities more equally, avoiding preferences for the wrong reasons and giving chances to all.

5. PREVENTING INADVERTENT DOPING

MAX412

Moderator: iNADO

Underpinning Article 2 of the Code is the statement that 'each Athlete's personal duty to ensure that no prohibited substance enters his or her body. Through education and resources ADOs can support athletes in navigating and reducing this risk of inadvertent use of a prohibited substance via food, supplements, or medication.

Operating a Medication Reference Tool (GlobalDRO) in Japan

Kanae Ito (Coordinator of Medical and Science Group, JADA) & Takumi Kishi (Deputy Senior Manager of education Department, JADA)

Audience Discussion

Attendees are welcome to submit questions in advance to amy.dyer@inado.org

6. I&I COLLABORATIONS

MAX415

Moderator: Jurgen Secember, NADOF

We know the internal capacity and expertise for I&I varies across organisations. Working collaboratively with data analysis, law enforcement, investigation and sport is key to success in this area. Join this session to hear how NADOs are working to maximise the effectiveness of their I&I work.

Law Enforcement Coordination & Support

Regine Reiser (NADA Germany)

CHINADA's Approach to I&I

Ling Lin (CHINADA)

15.30 – 15.50 COFFEE BREAK

15.50 – 16.25 Plenary: Working with National Federations MAX350

Working with National Federations to develop anti-doping programmes (UKAD Assurance Framework)

Paul Ouseley (Head of Assurance, UKAD)

In 2021, UKAD launched the Assurance Framework, a set of responsibilities that National Federations in the UK are required to meet across all areas of anti-doping (including governance, legal, education, communications, intelligence & investigations, and testing). This session will cover the process involved in the creation and implementation of the Assurance Framework, from the drafting of the requirements and consultation with National Federations, through to supporting and assessing their compliance.

The session will cover the context of the relationship between UKAD and National Federations in the UK, along with what UKAD has learnt through this process and how that may assist other NADOs/RADOs looking to work closer with their National Federations.

Embracing Diversity in Anti-Doping: UKAD works with a large and diverse range of National Federations and sports in the UK, from very small sports led by volunteers, up to huge sports that receive millions of pounds in funding each year. This has created significant challenges in creating a set of responsibilities that are adaptable and proportionate to work for all these National Federations and the differing sport structures that they operate in.

16.25 – 16.45 PLENARY: Collaborative research MAX350

Advancing Knowledge in Anti-Doping Through Collaborative Research

Ryan Murphy (Executive Director, the Partnership for Clean Competition)

The scientific research that PCC fund represents a diverse community (researchers, scientists, lab personnel) from around the globe.

16.45 – 17.15 Closing Remarks MAX350

Thank you to event Sponsors, speakers, moderators and all our attendees. Closing the 2024 Workshop, departing CEO Jorge Leyva will reflect on the achievements of iNADO's community over the last 12 months, the progress we have made together and for the bright future of Clean Sport, which we collectively work towards.

17.15 – 19.00 CLOSING RECEPTION