
iNADO e.V. Board Meeting 28 August 2024

Minutes

Governing Board Meeting

Wed, 28 August 2024 10:00 AM - 12:00 PM (CEST) Teams Meeting

Present: Anders Solheim (Chair, AS), Lindsey Stafford (Vice Chair, LS), Béatrice Bourgeois (BB), Li Zhiquan (LZ), Sarah Benson (SB), Deslyn Pather (DP), Teemu Japissou (TeJ), Tony Josiah (ToJ)

In attendance: Andrea Gotzmann (AG, CEO), Andrea Herrera (AH, Communication and Office Manager), Amy Dyer (AD, Program Manager), Alex Brown (AB, Campaigns and Membership Coordinator). AH, AD and AB attended the meeting from Agenda item IV onwards.

I. Welcome and approval of the Agenda (*document: Draft Agenda*)

The Chair welcomed all participants to the Board meeting and confirms the quorum (8 out of 8 members are present). He asked to what extent there are conflicts of interest among the members and noted that this is not the case.

Outcome of the decision: The Governing Board members approved the Agenda.

II. iNADO Board Meeting 29 May 2024 - Minutes – *for approval (document: Agenda item 1)*

Outcome of the decision: The minutes were approved.

III. Operational Items

1. CEO recruitment process, oral update – *for information and decision*

Outcome of the decision: An ad hoc Governing Board meeting (online) should be scheduled on 11 or 12 September.

IV. Strategic Issues

2. Collaboration Platform for iNADO members (Presentation A. Dyer) - *for information (document: Agenda item 2)*

AD presented switching to an all-in-one collaboration platform to improve communication, document access, and event management, offering tools for better platform management.

Outcome of the decision: The Governing Board agreed to the proposal to obtain more detailed information on suitable communication platforms and to consider the budgetary aspects in this regard. The members ask the Secretariat to suggest their priority for decision by the Governing Board in 2024.

3. MoU between iNADO and World Association of Anti-Doping Scientists (WAADS) – further steps – *for information*

AG updated the Board on the recently signed Memorandum of Understanding (MoU) between iNADO and the World Association of Anti-Doping Scientists (WAADS). The MoU was signed at the end of July and announced in August. The next steps include a meeting between AG and WAADS members at the upcoming USADA symposium end of September, a Webinar series starting in October, and discussions and potential presentations during the 2025 Annual Workshop.

Outcome of the decision: The Governing Board acknowledges the progress and agrees to the further procedure.

4. Update Operations iNADO Office (e.g. New Membership, CEO of Tunisia, Athletes' Survey, ADAMS Webinar, Code & IS Update Process, Communications Crisis Protocol *document: Agenda item 3*) – *for information*

- a. **New Member**

AG informed the Board that Papua New Guinea's NADO has joined iNADO.

- b. **ANAD Tunisia**

AG also provided an update on the ongoing situation regarding the arrest of Mourad Hambli, the CEO of NADO Tunisia. iNADO sent a letter of support in May, and then another in June. She relayed that WADA is collecting letters of support and suggested that any available diplomatic channels should be used to advocate for Mr Hambli.

c. [Athlete Representation Survey](#)

AG updated the Board on the responses to the Athlete Representation survey, which closes in mid-September.

d. [ADAMS Webinar](#)

AG conveyed that in July a Webinar successfully brought together iNADO members and International Federations to discuss daily problems and challenges with ADAMS. A common letter containing a summary of the Webinar, signed by AG and Nicole Sapstead, was sent to WADA asking for a common approach to look for solutions and constructive exchange

e. [2027 Code Review and International Standards Updates](#)

AG informed the Governing Board of the ways iNADO is supporting its members prepare for 2027 WADA Code and IST Update, including discussion in Basecamp groups, information in the next Newsletter, and a future meeting on the IST Annex relating to Transgender and Gender Diverse Athletes.

f. [Communication Crisis Protocol](#)

This protocol outlines how iNADO should communicate during crises to ensure all contact, planned or sudden, serves iNADO's interests. The Governing Board was asked to approve the document.

Outcome of the decision: The Governing Board acknowledged the reports, and the progress made and agreed to the proposed course of action(s).

V. Financial Statement Second Quarter 2024

5. Report - [for approval \(document: Agenda item 4, Annex\)](#)

AG traced the history of budget adjustments over the last Board meeting and reported on the development through the second quarter of 2024..

Outcome of the decision: The Governing Board took note of the Q2 report on the budget and approves the 2024 budget plan in its unchanged form.

6. Reserves and Bank Authorization – [for information and decision](#)

AG informed the Board about the difficulties iNADO is experiencing in accessing its bank accounts at the Postbank following the change of CEO in May.

Outcome of the decision: The Board thanks the AG for dealing with these difficult problems with the Postbank and asks her to continue with the support of the lawyer. Discussions with the tax consultant should be sought quickly to inform the Board about reserves and possible profits of iNADO and to propose appropriate courses of action in a timely manner.

7. Donations – *for information*

This topic will also be discussed with the tax advisor at a later date.

VI. Any other issues

- None -

An ad hoc Governing Board meeting (online) is scheduled on 11 September 2024, 2 PM CEST.

The meeting was closed by the Chair at 11:55 AM CEST.