

2022 iNADO Board Meeting 1 December 2022 RECORD OF DECISIONS

Governing Board Meeting Thu, Dec. 1, 2022, 7:00 PM - 9:00 PM (CET)

<u>Present:</u> Nick Paterson (Chair), Lars Mortsiefer (Vice Chair), Teemu Japisson, Lindsey Stafford, Luisa Parente (left the meeting at 08:30 pm CET).

Apologies: Tony Josiah, Sarah Shibutse.

Absent: Antonio Nunes.

<u>In attendance</u>: Jorge Leyva (CEO), Kaitlyn Schäfer (Program Manager), Ilayda Arslan (Administrative and Membership Assistant)

I. Welcome and Approval of the Agenda

The board approved the change to the agenda and discuss item 5. *Update Operational Plan* before item 4. *Update 2022 Finances (4a) & Draft 2023 Budget (4b).*

5. Formerly 4. Update 2022 Finances (4a) & Draft 2023 Budget (4b) - for Information and Approval

The CEO gave an oral update to the board members regarding the expected 2022 financial statement. Although the expectation of income from sponsorship was reduced, the balance of income and expenditure was good, and the deficit was not larger than anticipated.

2023 Budget: A slight increase in the membership fee was proposed in 2023.

The board requested clarification on whether the additional expenditure would lead to additional income in 2024. The CEO clarified that the 2023 draft budget was proposed precisely with the intention to lead to larger earnings in 2024. He expected this level of cost to be offset completely by a larger income in 2025 based on new sponsorship, partnership models, and new members.



The board provisionally approved the budget subject to a) an additional narrative around the 2024 forecast by the CEO and b) a revision, and if deemed appropriate adjustment, of the budget within the 2023 calendar year.

6. Status of iNADO Members RUSADA and NADA Belarus - for Discussion and Decision

The Chair requested a more thorough legal foundation on what the board was allowed to or not allowed to do in regard to the membership status of RUSADA and NADA Belarus. Moreover, he suggested monitoring how WADA is managing RUSADA and NADA Belarus.

The CEO advised having this discussion in the next board meeting with more information from iNADO's lawyer.

7. Proposed CEO travel - for Information and Approval

<u>Upon suggestion from the Chair, the board agreed for the Chair and CEO to discuss this item offline.</u>

9. Revised Draft RADO Membership Fees 2023-for Decision, the Latest in February

The board decided to discuss this item during the next board meeting.

II. Next Board Meeting: February 16, 2023 (19:00 CET)

The meeting ended at 21:09 (CET).