



DOPING AUTORITEIT

Herman Ram

Doping Authority Netherlands
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The Netherlands
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Born: April 5, 1957
Nationality: Dutch

Professional career

2019 – now

President *Doping Authority Netherlands*

- Doping Authority Netherlands is the National Anti-Doping Organization (NADO) of The Netherlands from January 1, 2019.
Budget: € 4.100.000
Staff: 20 office staff; 20 Dopingcontrolofficials
Main goals: Implementing legislation and government regulations, and further developing and expanding the organization as a government agency.

2006 – 2018

Chief Executive *Anti-Doping Authority the Netherlands*

- Anti-Doping Authority the Netherlands was the National Anti-Doping Organization (NADO) of The Netherlands until January 1, 2019.
Budget: € 3.500.000
Staff: 18 office staff; 25 Dopingcontrolofficials
Main goals: Realizing a merger between two former NADOs; developing the new organization into an internationally recognized top NADO with first class prevention and doping control programmes

2000 – 2006

General Secretary *Dutch Ski Federation*

- The Dutch Ski Federation is the national organization for all snow sports, as well as a service organization for its membership
Budget: € 5.000.000 / Commercial turnover € 9.000.000
Members: 135.000
Staff: 45 office and technical staff; many volunteers
Main goals: Developing and diversifying the commercial activities; developing Olympic and Paralympic programmes; organizing large international sports events

1994 – 2000

General Secretary *Dutch Badminton Federation*

- The Dutch Ski Federation is the national organization for badminton
 - Budget: € 2.500.000
 - Members: 85.000
 - Staff: 30 office and technical staff; many volunteers
 - Main goals: Restructuring the organization; developing Olympic programmes

1992 - 1994

General Secretary *Royal Dutch Chess Federation*

- The Royal Dutch Chess Federation is the national organization for chess
 - Budget: € 1.200.000
 - Members: 30.000
 - Staff: 8 office and technical staff; many volunteers
 - Main goals: Establishing a strong administrative organization; ensuring good governance

1977 – 1992

Consecutive positions as librarian in scientific institutions (University Library Utrecht, State Institute for the Preservation of Monuments, etc.)

Relevant education

2007 Master in Law
2002 European Master in Sports Organization Management (MEMOS)

Selection of sport related board and committee memberships 1992 - 2018

Board member

Foundation for the advancement of chess ('Groen Stichting'), Haarlem

Founder and secretary of the board

Foundation for the advancement of top level badminton (SBT), Amsterdam

Member of Disciplinary Committee

Dutch Badminton Federation (NBB), Nieuwegein

Board member

Foundation for Recognized Wintersport Specialists, Doorn

Member of numerous committees

National Olympic Committee of The Netherlands (NOC*NSF), Arnhem

Member of several committees

Fédération Internationale de Ski (FIS), Oberhofen (ZWI)

Member of several committees

Organization of Employers in Sports (WOS), Arnhem

Member of Financial Committee

Association for Sport & Law (VS&R), Utrecht

Member Board of Directors

Institute for National Anti-Doping Organizations, Bonn (DUI)

Member of the NADO Ad Hoc Working Group and several other committees

World Anti-Doping Agency, Montreal (CAN)

President Foundation Board

Stichting Holland Skipool, Den Haag

Member International Advisory Board

MA Ethics and Integrity, Swansea (UK)

Member Ad Hoc Expert Group on independent doping panels

Council of Europe, Straatsburg (FRA)

Member of the T-DO Evaluation Committee

Council of Europe, Straatsburg (FRA)

Chair of the Objections and Appeals Committee

Executive MBA Sportmanagement Wagner Group, Groningen

Event organization

I have held final responsibility for the organization of more than a dozen international events, including

- FIDE World Championships Chess Match Karpov - Timman 1993 in Zwolle / Arnhem / Amsterdam
- IBF (now BWF) Grand Prix Tournaments Badminton 1994-1999
- FIS World Championships Rollerski 2000 in Rotterdam (the first World Championships in this sport)
- FIS World Cup Snowboard Parallel Slalom 2003, 2004 and 2005 in Landgraaf (the first indoor World Cup Snowboard ever)
- FIS World Cup Snowboard Big Air 2005 in Rotterdam (over 20.000 spectators)
- Council of Europe Conference on the Revision of the World Anti-Doping Code 2007 in Amsterdam
- International Conference on the Implementation of the Revised World Anti-Doping Code (ICIC2014) in Vaals.

Other

- Adequate computer skills
- English: fluent; Dutch: fluent; German: good; French: reasonable

Selection of doping related publications

- Ram, H. De Dopingautoriteit en de rol als 'Aanklager' [The Doping Authority and the role as 'Prosecutor']. In: *Anton Sportzaken* 11(3), 2007
- Teitler, S & H. Ram. Analyzing the World Anti-Doping Code: a different approach. In: *International Sport Law Journal*, 1-2(2008), p. 42-49
- Ram, H & O. de Hon. De Dopingautoriteit [The Doping Authority]. In: *Jaarboek Sportgeneeskunde 2008, 2009, e.v.*
- Ram, H. World Anti-Doping Code en De Wet: Botsing of versterking? [World Anti-Doping Code and The Law: Collision or reinforcement?]. In: *De WADA Code: overschrijding van grenzen van recht en ethiek?*, H.T. van Staveren (ed.), 2009
- Ram H. & O. de Hon. De Dopingautoriteit [The Doping Authority]. In: *Jaarboek Sportgeneeskunde 2009*. Van Beek P., Kanne C., Kessel M. & Eyssen N. eds., Arko Sports Media, Nieuwegein, 2010, pages 66-8
- Teitler, S. & H. Ram. Nederlandse tuchtrechtspraak en de toepassing van de World Anti-Doping Code [Disciplinary proceedings in The Netherlands and the application of the World Anti-Doping Code]. In: *Tijdschrift voor Sport & Recht*, 2(2010), p. 57-70
- De Hon, O. & H. Ram. De Dopingautoriteit [The Doping Authority]. In: *Jaarboek Sportgeneeskunde 2010*, Van Beek P., Kanne C., Kessel M. & Eyssen N. eds., Arko Sports Media, Nieuwegein, 2011, pages 66-8.
- Ram, H., Proportionality and the application of the World Anti-Doping Code. *ISLJ - The International Sports Law Journal* 2012 (1-2), p. 8-11
- De Hon, O. & H. Ram. De Dopingautoriteit [The Doping Authority]. In: *Jaarboek Sportgeneeskunde 2011*, Van Beek P, C Kanne, M Kessel & N Eyssen eds., Arko Sports Media, Nieuwegein, 2012, pages 74-6.
- De Hon, O. & H. Ram. Dopingautoriteit [The Doping Authority]. In: *Jaarboek Sportgeneeskunde 2012*, Van Beek P, Kanne C, Kessel M & Eyssen N (eds.), Arko Sports Media, Nieuwegein, 2013, pp. 54-6.
- Ram, H. International History. In: Stoele F, de Hon O, Coumans B (eds.), *Doping onder Controle. 25 jaar dopingbeleid in Nederland (1989-2014)*. Arko Sports Media/Dopingautoriteit, Nieuwegein, 2014.
- Ram, H. The impact of the revised World Anti-Doping Code on the work of National Anti-Doping Agencies. Blog Symposium T.M.C. Asser Institute. <http://www.asser.nl/SportsLaw/Blog/post/blog-symposium-the-impact-of-the-revised-world-anti-doping-code-on-the-work-of-national-anti-doping-agencies-by-herman-ram#continue>
- Ram, H. Editorial: Evaluating the Unintended Effects of Anti-Doping: INDR Special Issue. *Performance Enhancement & Health* 4(3-4): 77-9, 2016.
- Duval A., Ram H., Viret M., Wisnosky E., Jacobs H.L. & Morgan M., The World Anti-Doping Code 2015: ASSER International Sports Law Blog symposium. *International Sports Law Journal*(16): 99-117, 2016.
- Teitler, S. & H. Ram. Nederlandse tuchtrechtspraak en de toepassing van de World Anti-Doping Code: 2010 t/m juni 2017 [Disciplinary proceedings in The Netherlands and the application of the World Anti-Doping Code: 2010-June 2017]. *Tijdschrift voor Sport & Recht* (2/3): 25-39, 2017.
- Heuberger J.A.A.C., Rotmans J.I., Gal P., Stuurman F.E., van 't Westende J., Pos T.E., Daniels J.M.A., Moerland M., van Veldhoven P.L.J., de Kam M.L., Ram H., de Hon O., Posthuma J.J., Burggraaf J. & Cohen A.F., The effects of erythropoietin on cycling performance of well-trained cyclists: a randomized, double-blind, placebo-controlled parallel trial. *Lancet Haematology* 4(8): e374-86, 2017.
- Ram, H., Legal issues with minor athletes under the Code. The proceedings of the 2017 Macolin Anti-Doping Summit. Bern: Editions Weblaw: 64-80, 2017.
- Ram, H. Opinie: Een gemiste kans [A missed opportunity]. In: *Tijdschrift voor Toezicht*, (nr 4) 2017