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# iNADO Board Meeting 28 Feb 2024 – Record of Decisions

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Governing Board Meeting

Wed, 28 Feb, 2024 7:00 PM - 9:00 PM (CET)

**Present:** Nick Paterson (Chair, NP – *left the meeting at 07:35 pm*), Lars Mortsiefer (Vice Chair, LM – *chaired the meeting after the departure of NP*), Maira Bakasheva (MB), Teemu Japissou (TJA), Lindsey Stafford (LS), Tony Josiah, Sarah Shibutse (SS)

**In attendance:** Jorge Leyva (CEO, JL), Andrea Gotzmann (iNADO Advisor, AG)

**Apologies:** Antonio Nunes (AN), Tom May (Observer, TM)

## I. Welcome and approval of the Agenda

The Chair welcomed everyone to the meeting. Board Members approved the agenda.

## I. Strategic Issues

### 1. Update Interim CEO Recruitment – for discussion and approval

NP and LM confirmed that AG recently stepped in to support iNADO during the transition. The new Governing Board should have a chance to decide on the duration and details of the extension of AG's work. AG confirmed that she is available to support iNADO after this date.

The Board approved the support of AG during the transition to a permanent CEO.

### 2. Update Annual General Assembly and Governing Board Elections – for information

JL provided a short update about the planning for the upcoming AGA including the election of Governing Board members.

The Governing Board received the AGA update

### 3. **Revised 2024 Budget - for information and approval**

JL explained the necessity to revise the budget after the withdrawal of five members at the end of 2023 leading to a reduction of income of € 30.000. The recruitment of a CEO leads also to an adjustment of costs. Cost reductions in some areas were proposed.

This led to a revised net result for 2024 of approximately € - 48.000 (the previous approved deficit was € - 32.000)

The Governing Board approved the revised budget

## II. Operations

### 4. **Strategic Performance Update and 2024 Operational Plan - for information**

The CEO explained that this report has been presented continuously in the last meetings and it contained a summary of relevant activities carried out since the last meeting. It also contained the 2023 strategic performance report with the final numbers.

More importantly, after a complete year of working under a new Strategic Plan, changes to some of the indicators were suggested to make them clearer for the team to execute and thus, more achievable.

The report was received.

### 5. Any other issues

Next Board Meeting: Following dates will be proposed for the next Governing Board:

- **In March 2024 – for the election of a new Chair and Vice Chair** (*depending on availability of most members*)
- **29 May 2024 – time tbd by new Chair**

Board meeting ended at 08:30 pm CET